

2016 ANNUAL REPORT



First Baptist Church of Penfield
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First Baptist Church of Penfield is affiliated with
AMERICAN BAPTIST CHURCHES USA
Serving as the hands and feet of Christ

Photos on the cover, clockwise from the left, are Flapjack Saturday pancake breakfast, Chris Ahl entertaining during the Christmas Celebration, and children at Vacation Bible School.

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213th ANNUAL MEETING
First Baptist Church of Penfield
January 22, 2017, 11:00AM

AGENDA

I. Call to Order

- Welcome and Opening Prayer Richard Andrews, Moderator
- Reading of the Church Covenant All

Having accepted Jesus Christ as our Savior and Lord, and on profession of our faith, we do now, in the presence of God and this assembly, covenant with one another.

We agree, with the aid of the Holy Spirit, to walk together in Christian love, faithfully seeking by all means to grow in grace and in understanding of the truth of God.

We agree to work and pray for the coming Kingdom of God, seeking to have God's will done in our lives, in our homes, and in the affairs of our community and world.

We agree to contribute as God prospers us, for the expense of the church at home and abroad.

We promise to be faithful in our engagements, watchful of our manner of life and speech, and careful to guard the good name of the church and its members.

We will remember each other in prayer, aid each other in sickness and distress and do unto all as we would have them do unto us.

We agree further, if we should move from this community to unite with some church in which we can carry out the spirit of this covenant and of God's word.

II. Election of 2 Inspectors To Count Votes

III. Review and Acceptance of Congregational Meeting Minutes

- April 24, 2016 Meeting
- October 2, 2016 Meeting
- November 6, 2016 Meeting

IV. Review and Acceptance of Agenda Addendums

V. Review of 2016

- Memorial Moment
 - Bryant G. Parsons, 02/06/2016
 - Andrew Bartlett Britt, Jr., 05/26/2016
 - Janet Sharps Tietge, 06/28/2016

- Karen Marie Foltz, 12/02/2016

- Recognition of Members of Teams, Sub-Teams and Coordinators 2016 – 2017
- Review of the 2016 Annual Report

VI. Old Business

VII. New Business

- Financial Report/Budget Vote Jeff Bertrand
- Nominations: Election of Treasurer Don Fox/Jeff Phillips
- Upcoming Common Life Activities Sandy Pray

VIII. Closing

- Hymn: “God of Grace and God of Glory”, vs. 1 All
 God of grace and God of glory,
 on your people pour your power;
 crown your ancient Church's story,
 bring its bud to glorious flower.
 Grant us wisdom, grant us courage
 for the facing of this hour,
 for the facing of this hour.
- Suspension of Meeting until April 23/Closing Prayer All

VISION STATEMENT

We, the fellowship of the First Baptist Church of Penfield, have been blessed by the gracious and compelling love and power of God. Therefore, as a community of faith it is our vision that we will be intentional in our daily lives; in expressing our common trust and commitment in Jesus Christ; in prioritizing prayer and spirituality in our living. We will share God with people in our community and those around the world by our personal involvement in the ministries of our choice. We will be open to God's purpose both individually and collectively through prayer, reflection, Bible study, and mutual encouragement in a safe and loving environment.

PURPOSE STATEMENT

We welcome to our worship all who desire to know God through Jesus Christ.

We encourage each other to develop a relationship with God and to live as Christ taught us.

We covenant together to seek out and minister to those in spiritual, emotional or physical need.

CHURCH COVENANT

Having accepted Jesus Christ as our Savior and Lord, and on profession of our faith, we do now, in the presence of God and this assembly, covenant with one another.

We agree, with the aid of the Holy Spirit, to walk together in Christian love, faithfully seeking by all means to grow in grace and in understanding of the truth of God.

We agree to work and pray for the coming Kingdom of God, seeking to have God's will done in our lives, in our homes, and in the affairs of our community and world.

We agree to contribute as God prospers us, for the expense of the church at home and abroad.

We promise to be faithful in our engagements, watchful of our manner of life and speech, and careful to guard the good name of the church and its members.

We will remember each other in prayer, aid each other in sickness and distress and do unto all as we would have them do unto us.

We agree further, if we should move from this community to unite with some church in which we can carry out the spirit of this covenant and of God's word.

2016 CONGREGATIONAL MEETING APPROVED MINUTES

PENFIELD FIRST BAPTIST CHURCH **AMENDED ANNUAL MEETING MINUTES** **JANUARY 24, 2016**

The 212th Annual Meeting of the First Baptist Church of Penfield was called to order by Moderator Gregg Goodman at 11:16AM, and he thanked the Common Life Team for providing lunch. An opening prayer was offered by the Moderator, and the Church Covenant was read in unison.

Sarah Phillips and Kathy Ahl were unanimously elected as inspectors to count votes, with no discussion and no other volunteers.

Minutes of the Annual Meeting of November 1, 2015 Special Congregational Meeting were reviewed and with no corrections or changes being necessary, a motion was made to accept the minutes as presented by Ginna Blackman, seconded by Jeff Phillips and was unanimously approved.

When asked to review and accept the agenda items, Sarah Kohlenberg requested a final vote on the updated Vision Statement. Since this was not prepared for, or announced ahead, it was tabled as a discussion item for the April meeting. Sandy Pray made a motion to accept the agenda, seconded by Fritz May, and was unanimously accepted.

A brief memorial moment was shared in memory of Bill Pearson, Ken Thomson and David Bayne. We did also note those that have withdrawn their membership: Amy Hunter, Fitch and DeGeorge families. Welcome to new members received in 2016: Ronn and Carrie DeGeorge, Berta Arnold, and Mary Young.

Our moderator took a moment to thank and recognize all the members of Teams and Sub-teams for 2015 – the people putting in the time to get the work done.

A discussion of the 2015 Annual Report brought reviews of each of the Teams. Regarding Common Life, Georgia May commended them for being the glue that held things together during the year. She also praised the Deacons for spreading goodness, and keeping up wonderful service to those in need.

The Mission Team report on page 13 needed a correction to read “The American Baptist Churches”; also it should read “Habitat **for Humanity**”.

Penny Goodman spoke on behalf of the Teaching and Worship Team stating that she tried to present things in a positive light, and asked that as we approach the future that we bring concerns to the appropriate individual in a caring, loving, Christ-like manner rather than as a complaint.

Ann Marie Andrews praised the choir and organist for their uplifting additions to our service; as well as recognition of the Pastoral Staff Relations Committee, for their work during this year.

Dick Andrews commended Moderator Gregg Goodman for an impressive job with the quality of the Annual Report. He also thanked Gregg for managing the church through a difficult year, which was followed by applause. Gregg replied that it was not his doing; he was called by God’s grace and happy to serve at this time.

In looking at our financials, it was noted that these are unaudited reports. We are still waiting for final, year-end numbers. Sarah Kohlenberg commented on the difference between the checking account and capital fund

account for funds; put it into the endowment. Don Fox responded that an endowment is not required by law; we are looking for a solution to figure out what is best.

There was also a question regarding the paper recycling effort. While it is no longer profitable for the church, it still costs us less than for recycling pick-up, and is a responsible habit – we can consider it an environmental mission project!

A motion was made by Sarah Kohlenberg to accept the First Baptist Church of Penfield 2015 Annual Report as amended, Ellen Stokes made the second.

Georgia May reminded us to keep our Vision in mind as we make decisions. Mike Pray asked about the special gifts, such as the line for lawn mower. We were told that these are funds that were given for a specific purpose.

With a unanimous vote to accept the Annual Report, the motion carried.

Jeff Bertrand spoke on behalf of the Trustees regarding the 2016 budget. He commented that our pledges are down, and the budget includes the allowed 5% endowment draw. The budget was put together with the goal to live within our means, and cuts were made across the board. It also includes salary for a part time interim pastor. Penny Goodman commented that while we have allocated funds for a part time minister at this point, we should be open to the possibility in the future of including a part time student pastor, with youthful vitality.

Based on the budget review, a motion was made by Jeff Phillips and seconded by Kathy Ahl to accept the proposed budget as prepared by the Board of Trustees.

Dick Andrews made a motion to amend the Mission budget, to increase funds from the current \$12,000 to \$14,000, stating that the decrease sends the wrong message. His motion was seconded by Ann Marie. Amid much discussion and comments for and against the change, Don Fox reminded us that we need to be looking at the bigger picture, not just mission. We need to do soul searching about what we are going to be and where we are going. Gregg suggested a compromise: let the budget remain as written, and go to the congregation as special needs arise, or for a specific mission of the month like Flapjack does. Debbie called the question for the vote to amend the Mission budget to increase funds from the current \$12,000 to \$14,000. In a vote by show of hands, 13 were in favor and 18 opposed, therefore the motion did not carry.

Regarding the church budget, Mike Pray asked if there was money planned for the search committee expenses, and was told that will be in the 2017 budget.

In a show of hand vote to approve the 2016 budget as presented, 24 attendees approved the motion, none opposed, and one abstained, so the motion was carried.

On behalf of the Nominating Committee, Georgia May reported that Jeff Bertrand is willing to continue on as Treasurer for 2016, and is able to proceed without an assistant. Sandy Pray seconded the motion. There were no other nominations or discussion; ayes carried the vote.

Georgia also requested that the various Teams and Board of Trustees present her with the name of their designated member to go onto the Nominating Committee for this year, plus she would also need a member-at-large to volunteer. The question was asked what the Nominating Committee does. It was explained that it is their responsibility to recruit volunteers to serve on each team, in open positions; they work to match skills and interests of individuals with an appropriate team position.

Sandy Pray and Kathy Ahl spoke on behalf of the Common Life Team, reporting that our June picnic will be “coming home” – hosted on our side lawn. They also stated that our traditional Thanksgiving meal has gotten to

be too big of a job, and they are looking for suggestions for alternatives, perhaps earlier in November or a February meal.

Penny Goodman led us in verse 2 of the hymn "Sent Forth by God's Blessing". A motion to suspend the meeting to April 24, 2016 was made by Don Fox and seconded by Marie Foltz, and ayes passed the motion. Gregg led us in prayer and our meeting was closed at 12:35PM.

Respectfully submitted,

Deborah Lochner, Church Clerk

2016 CONGREGATIONAL MINUTES PENDING APPROVAL

DRAFT MINUTES OF FIRST BAPTIST CHURCH OF PENFIELD

CONGREGATIONAL MEETING

APRIL 24, 2016

Moderator Gregg Goodman welcomed the congregation and called the meeting to order at 11:14 AM. Pastor Phil Davis gave an opening prayer, and the meeting commenced. Gregg asked that people only speak with the hand held microphone, so all could hear and be heard.

Sarah Phillips and Ellen Stokes were unanimously elected as inspectors to count votes, with no discussion.

Minutes were reviewed from the January 24, 2016 Annual Meeting. Ginna Blackman noted that her name was misspelled, and needed to be corrected. Marsha Kiriazides made a motion to accept the minutes as amended, with a second by Kathy Ahl. There was no further discussion and ayes passed the motion unanimously.

Gregg asked for any additions to the agenda; with none brought forward, the meeting continued.

In discussion of Old Business, Gregg shared his update on the Vision and Mission Statements. At this time, he reported that there will not be a vote because we are not ready. We need to review our structure and process at this time, and to look at how we serve God as we move forward.

Penny reported on the Pilot Project from the Teaching and Worship Team, proposing to divide into two separate Teams. Teaching handles curriculum, coordinating VBS, assisting with second hour classes, among other things. Worship assists the pastor in planning the service, special services, flowers for sanctuary, schedules communion servers, readers, greeters, ushers, and coordinates with other teams to plan. At this point we are unable to make the Constitutional amendment to form two groups because there are not enough people filling the Team positions. We will keep Teaching and Worship joined at this point, with the goal of separating at the point we can support two Teams. We must do what we can to help members operate in a fashion that is most efficient. Gregg made a motion to allow T&W to continue, with the caveat that they can change as they see fit. Roger Zaenglein seconded the motion. Don Fox noted that with a part time pastor there is more responsibility on the Teaching and Worship Team. He is in support of aiming for 6 and separating into two teams. There was no further discussion and ayes passed the motion unanimously.

Recommendations of the Nominating Committee were presented by Georgia May.

Candidates, including those accepting new positions, those continuing in a position, and those replacing someone else, were presented for the various openings on the Council, teams and Board of Trustees as follows:

Coordinating Council:	Moderator –	Dick Andrews	2017*
	Vice Moderator –	Marsha Kiriazides	2017*
	Church Clerk –	Debbie Lochner	2017*
	At Large Members –	Marie Sandman	2017*
		Bonnie Cleaver	2018
	Yvonne O'Brien	2019*	
Mission Team:	Jeff Phillips		2017
	Nancy Zaenglein		2018
	Janette Keenan		2019*
Common Life Team:	Sandy Pray		2017
	Emily Johnson		2018
	Nancy Lancaster		2018
	Kathy Ahl		2019*
Worship Team:	vacant (Roger Zaenglein)		2017*
	Georgia May		2018
	vacant (Marie Sandman)		2019*
Teaching Team:	Ginna Blackman		2017*
	vacant (Pat Holderbaum)		2018*
	vacant		2019
Board of Trustees:	Don Fox		2017
	Sarah Phillips		2017
	Chris Ahl		2018
	Fritz May		2018
	Bruce Blackman		2019*
	Kathy Werther		2019*
Nominating Committee:	vacant (Don Fox)		2017*
	vacant (Jeff Phillips)		2018*

Plus one appointee from each of the three teams and Trustees.

* Persons being elected at this meeting

Georgia asked for additional nominations from the floor. Pat Holderbaum volunteered for the Teaching Team and Roger Zaenglein volunteered for the Worship Team. Marie Sandman also volunteered for the Worship Team, and there was discussion regarding a person holding positions on more than one team at once, since

Marie is already on the Coordinating Council. Don Fox looked at the Constitution and reported that it was not discussed. Don Fox and Jeff Phillips volunteered for the Nominating Committee, for 2 year staggered terms.

Bill Werther made a motion to accept the amended slate, and a second was made by Fritz May. There was no further discussion, and Georgia called for "Ayes" of approval. None abstained or were opposed; therefore the slate passed unanimously. Georgia suggested that all team members contact one another to share meeting schedule information. She also asked all team members to stand and be recognized.

Dick thanked Gregg for his service over the past year, as well as members of the Pastoral Staff Relations Committee: Bill Werther, Jeff Bertrand, Linda Boesl and Ellen Stokes. It was a tough year, and we went through a lot, yet we all came together and worked together, remaining a viable church here to serve God. In the coming year, we need to prayerfully reflect on our issues, our challenges and opportunities. We will continue to focus on the importance of communication, and continue to be about God's business. In 2016-2017, if someone sees members of FBCP, will they see Jesus? Will they see us doing God's will and working to glorify Him? Dick said that he prays that they will, and that we will.

Dick also thanked Penny Goodman for her support of Gregg and the church over the past year, and shared that Gregg had passed on some ideas that he will continue to work on. These include discussion of Constitutional updates, consideration of Team structure, and periodic adult hour discussions. Dick said that he is honored to be given this chance, and is looking at opportunities ahead, though he said at 81 he hopes to live through it!

Pastor Phil thanked all Team members and PSRC for their service and working to keep the church vital. As we move forward and wrestle with issues, emphasis needs to be on the Teaching and Worship Teams so we continue to be relevant and be people who follow Jesus. We need to get back to basics and be faithful to God. Pastor Phil closed with prayer, and a motion to adjourn was made by Georgia May and seconded by Marie Sandman. Ayes carried the motion and the meeting was closed at 12:18 PM with the singing of Blest Be the Ties That Bind.

Respectfully submitted,
Deborah Lochner, Church Clerk

DRAFT MINUTES OF THE PREPARATORY COMMITTEE/COORDINATING COUNCIL MEETING

OCTOBER 2, 2016

- Moderator Dick Andrews opened the discussion with this quote from the September Carillon: The Coordinating Council believes it is time to appoint and organize a Search Committee which will be done in September. The volunteers (at least six) for that group must be elected by a congregational meeting called for that purpose. If we sense a strong feeling from the congregation that appointing a Search Committee is premature at this time, it will be delayed.
- We have been 11 months without a pastor, and we are looking to the congregation for comments and opinions as to whether or not we are ready to begin moving forward to start forming a Search Committee.
- There is a bit of a timeline built into the process, beginning with the request for volunteers, announcements 2 weeks ahead of a congregational meeting to elect volunteers. After this, they would be ready to begin their work, if the Prep Committee was ready to pass the baton.

- At this point, if we do not begin, we continue to wait and tread water. One comment said that at this point we are stagnant water and we need to move forward. Another commenter said that before we move forward we need to know who we are.
- The Preparatory Committee shared a report they had prepared looking at where we are, what we want and our goals. The report is based on information they gathered from conversation and surveys with congregants. They are looking to get agreement from the congregation – we are a family and need to make big decisions together.
- The Prep Committee plans to continue their work until the Search Committee is ready to take over.
- We all need to keep in mind that what we **want** and what we **need** are 2 different things.
- Comments:
 - The work of our church has continued. We don't necessarily need a pastor to lead us as much as to meld into what we have established.
 - We need to accentuate the positive as we begin our search.
 - Having a pastor in place would help build continuity for our children, building a connection.
 - The questionnaire sent out seems very reactive to our recent situation. We need a list with shorter qualities, rephrased in a positive light.
 - The deacons would like a full time pastor, more available for visitation.
- Many people added responses in to the survey as to what qualities they would like to see.
- The Prep Committee will be following up with calls and meetings to complete the survey with people that haven't responded. "Your input is critically important."
- People need to be willing to accept the general consensus, moving forward as a family, even if decisions are not exactly as desired.
- After discussion, a letter will be sent out seeking volunteers for a search committee.

DRAFT MINUTES OF THE SPECIAL CONGREGATIONAL MEETING **NOVEMBER 6, 2016**

Special Congregational meeting held for the purpose of electing a Pastoral Search Committee.

- Call to Order by Moderator Dick Andrews, 11:05.
- Constitutional requirement for quorum of 30 members is met.
- Candidates for Pastoral Search Committee: Judy McNeil, David Trump, Mike Pray, Bruce Blackman. Each volunteer was asked to submit a letter with their qualifications; these are all available to review.
- Per our church constitution, we need a slate of at least 6 members recommended by the Coordinating Council.
- Nominations for additional committee members were offered from floor:
 - Yvonne O'Brien (motion from Fritz May, Marie Sandman second)
 - Dick Andrews (motion from Bill Werther, Bonnie Cleaver second)
 - Libby Bertrand (Jeff Bertrand motion, Kathy Ahl second).
- There was further no discussion and a show of hands accepted the slate of seven members unanimously. A motion for adjournment was made by Marie Sandman, with a second from Kathy Ahl. The meeting was closed at 11:14 with a prayer from Pastor Phil, asking God to guide us in discernment as we went forward in our process. "Dismiss us from this place, but never from your presence."

REPORT OF THE MODERATOR

In February Rev Philip B. Davis, Sr was called to be our Interim Pastor on a part time basis. Rev Davis is now beginning his second year with us.

When the Coordinating Council was organized in May it was decided that one of our first priorities was to begin a discussion about a pastoral search since several months had passed since Rev Travis left the church. An open meeting was held to determine if the congregation was ready for search activities to begin.

A Preparation Committee was organized in June to meet over the summer to begin gathering information to be needed by a search committee. A search committee was selected in September and elected by the congregation in October. The committee has met regularly. A plan of action has been developed and a meeting of the congregation will be held in February to share and seek approval of the final direction of the search. The committee has reported that so far the process has been a positive one and they look forward to beginning the candidate identification and evaluating steps in the coming months.

It has become clear that the church web site will be especially important in communicating with potential candidates. To this end improvements have been made and will continue to be made to the web site in the coming weeks.

In the summer Kathy Ahl and Jeff Phillips decided to “retire” from their amazing work running the Pancake Breakfast each month. We have been extremely fortunate to have had their leadership over the past few years in developing a community resource for Penfield. We owe them both a well deserved thank you. Other members have filled in and the breakfast continues without interruption for ten months a year. This is the eighth year of the breakfast. Proceeds from the breakfast are directed to fund church mission projects.

After planning for a long time to begin the work, the council is now working with Sarah Kohlenberg on long overdue revisions to our church Constitution and By Laws. Plans are to have the revisions complete before the calling of a new pastor.

With God’s guidance we continue to work together for the future of the First Baptist Church of Penfield.

Respectfully Submitted
Richard E. Andrews, Moderator

REPORTS OF THE TEAMS

BOARD OF TRUSTEES – 2016 REPORT

The Board of Trustees generally met on the second Tuesday of each month in 2016. Usual business included agreements with groups and individuals using the church facilities and overseeing the church finances. The trustees worked under the guidance of the church treasurer to create a responsible budget to balance income with expenses. Budget was reviewed by tracking income and expenses at each monthly meeting.

Some of the actions this year were:

- The church parking lot was sealed and striped by Jet Black.
- Church sign was repaired and painted by Turning Point Signs - red field with white letters.

- Gardens were manicured by Chris Ahl who did all trimming, weeding, planting and mulching.
- Carbon Monoxide Detectors were placed in the kitchen, furnace room, Old Fellowship Hall and all classrooms.
- Started planning for repair/replacement of the south (front) stone steps, anticipated completion in spring 2017.
- Signed a contract with PVNS for the 2016-2017 school year.
- Stewardship campaign resulted in congregational pledges totaling \$115,555.00. This number will be used as a basis for creating the 2017 church budget.
- A Wegmans' account was created to accommodate purchases used for church related reception events.
- A roof leak in Old Fellowship Hall was resolved by replacing the ridge vent.
- A snow plowing contract was signed with Penport Property Services.

Respectfully submitted,

Fritz May, Chairperson

Trustees: Chris Ahl, Bruce Blackman, Don Fox, Sarah Philips, Kathy Werther

COMMON LIFE

Through food and fellowship, the Common Life team strives to bring our church family together. This year's Annual Picnic in June was held at church this year. The plan was to set up on the side lawn, making it easier for our members to participate without having to navigate a parking lot and walk to a pavilion. However, despite a sunny day, the wind did not get the memo and we found it necessary to have our lunch in New Fellowship Hall. Everyone appreciated the opportunity to enjoy great food without plates flying into our faces. We plan to try again next year on the side lawn and hope that we will have both sun and only a gentle breeze to join us!

A second change in scheduling took place for our Thanksgiving Luncheon, enjoying our meal one week earlier rather than the Sunday directly before Thanksgiving. For those working in the kitchen and those cooking the turkeys, this was a much more favorable plan so we will continue this for 2017. With the abundance of delicious food we were able to share meals with our members unable to attend. It was heartwarming to see all of the packages eagerly claimed and delivered by so many different people! And never fear- our resident soup maker made sure that we have more than enough turkey to accommodate our soup for this year's Annual Meeting!

Finally, we enjoyed the Advent Season with our Christmas Celebration in December. Once again, our bakers did not disappoint and we had cookies and treats to rival any Food Network bake-off show. Crafts for all were set up, ready to be made. No matter how old or young, the peppermint ornaments continue to be a favorite for many.

Looking forward, we recognize the absence of fellowship experiences in the early part of the calendar year and hope to plan a way to fill that "gap". Please stay tuned for more details!

Finally, this report would not be complete if it did not acknowledge the incredible hard work and dedication of the deacons of this church. While the responsibility of preparing receptions for Memorials or other events falls to the realm of Common Life, the leadership and commitment of our deacons has been immeasurable and invaluable to the whole of this church! Particularly this year your deacons have taken charge of several very special receptions and events. We are blessed to have these people providing support and love to all of our

members, and we couldn't do it without them! Please see the Deacons report for further details regarding their successful year.

On behalf of your Common Life team, I invite you to join us at any of our church fellowship events and welcome you into the kitchen for our planning, baking, laughter, and stories we share while we bring you times to remember.

Respectfully submitted,
Sandy Pray

FRIENDSHIP CIRCLE

Last year the group met only four times after taking the winter months off and then because of people's schedules. We did however continue making scarves and hats that were given to, Donald Waddell for the families of students served in the southern part of the state. We sent about 300 sets there and also sent mittens which we bought.

We also continued collecting clothes for the same area and other notions that they can't buy because of their inability to use the food stamps for some of the items, as Donald has expressed to us.

During the Thanksgiving season we also helped deliver the dinners from our church dinner to some of our congregation. During the Christmas season we made cookies and bought items to deliver to our home bound residents. We delivered cartons of the cookies and candy, and also filled goodie bags with notions and different items. We went in groups of two and delivered them to our home bound members and visited with them. They were happy and surprised to see us and glad that they were not forgotten. Also we gave our college students a monetary gift so they know we haven't forgotten them either.

Submitted by M Sandman.

MEMORIAL FUND

All money received by the office earmarked for Memorial Fund is given to Bill Werther and he records it and then sends it to me. I deposit the checks in the memorial accounts. We then discuss with the family if they have any ideas for a way to have their member remembered and then I talk with Trustees and the families request is agreed upon. If the family has no request we try to see if there is something that we need done or is on our wish list.

Balance 1/1/16.	\$4481.33.	
Total 2016 deposits.	\$3255.64.	
Expenses	\$2380.35.	This was refurbishing and painting our church sign and also repairing the other sign by the bell planter.
Balance 1/1/2017.	\$5356.62.	

Submitted by Marie Sandman

DEACONS MINISTRY

The Deacons have continued to minister to our congregation throughout this year. Carol Morse, Susan Sparnecht, Marsha Kiriazides, and Judy McNeil have continued in their role as Deacons. Berta Arnold became a Deacon this year. She has been a welcomed addition, providing phone calls, prayers, and family visits when necessary. Her ministry to others has been greatly appreciated.

The Deacons visit shut-ins, those hospitalized, church members in nursing homes and senior living facilities, and anyone expressing a desire to be visited. Those visits are often accompanied with cookies, jams, or breads. If a church member is in need of meals, the Deacons are quick to provide and deliver those meals. Regular phone calls to check on members is ongoing.

The Deacons have assisted in funeral receptions and memorial services, church dinners, and second hour celebrations. Cards are sent to members who have been recently hospitalized or are recovering at home. Birthday cards are also sent to those who might not have regular contact with the church. The Deacons have recently started setting cards out periodically during Second Hour to be signed and sent to members for thinking of you and holiday greetings.

The Deacons try to meet monthly to review the needs of the congregation. Along with our monthly meetings, we are in constant email communication, keeping each other abreast of recent visits, sicknesses, or those who still need to be called.

Being a Deacon is a volunteer position. Anyone who wishes to help others in the congregation can become a Deacon at any time. Any additional help is always welcomed. Please contact a Deacon if you are interested in further information.

MISSION TEAM ANNUAL REPORT 2016

Our annual requirements to the American Baptist Churches were met as well as the Fairport Baptist Homes Women's Service Board and Colgate Divinity School. (Note in the budget attached).

You will note that we support seven agencies: Open Door Mission, Learning Links, Resolve, Shepherd Home, Penfield Habitat, Salvation Army, Penfield Food Shelf in our budget but also as designated charities at the monthly Pancake Breakfast of \$500. The members of our congregation participate in making this a great community success. Don Waddell continues to collect clothes for his School in Monticello.

The Cameron Meals continue to be helped by added Volunteers willing to participate in food preparation at the church, baking, and serving at the settlement. Thanks to the coordination and planning of Ginna Bergonzi-Blackman for five special Sundays we feed over 125 hungry people and children.

This year we were asked to support the Children's Interfaith collaborative project to convince Monroe County to reinstate funds for child day care in Rochester by writing letters to the County Manager.

We continue to encourage church members to let us know of Special needs in our community that they are interested in and on review help. You will note on our balance sheet Vacation Bible School, Berta Arnold's ordination which we anticipate.

First Baptist Church - Mission Payments YTD 12/31/16

	ABC USA		Local	
January				
February	ABC/UM	\$1,000	FBH Women's Serv Brd	\$500
	ABC/RGR	\$1,000	Learning Links	\$500
March			Cameron Meals	\$100
			Shepherd Home	\$500
April				
May			Resolve/Safe Journey	\$1,000
			Pen Eccum Food Shelf	\$500
June/July	ABC/UM	\$1,000	VBS Support	\$252
	ABC/RGR	\$1,000		
August	ABC/UM	\$1,000	Cameron Meals	\$210
	ABC/RGR	\$1,000	Pastor's Disc	\$200
	CRCDS	\$1,000	Penfield Habitat	\$500
September			Learning Links	\$500
			Ordination BA	\$200
October				
November			VBS Support	\$201
December				
YTD Totals		\$7,000		\$5,163
		\$5,163		
		<u>\$12,163</u>		
2016 Budget		\$12,000		
REA 1/8/17				

Thanks to a generous congregation, Dick Andrew's balance sheet and your continuing Support of mission in our church.

Janette Keenan, Jeff Phillips, Nancy Zaenglein
Ginna Bergonzi- Blackman Cameron Mission Coordinator

FLAPJACK SATURDAY:

Ten months out of twelve, in conjunction with the Missions Team, we brought awareness and support to local charities through our monthly community breakfast. Flapjack Saturday is held the third Saturday of every month except July and August. This has been a wonderful community gathering for many years. In May, 2017 we will celebrate the ninth anniversary of Flapjack Saturday. The church has welcomed and made numerous friends from throughout the community. This event has been and continues to be a blessing to all involved.

Flapjack Saturday is a total group effort. We welcome and need anyone who is willing to volunteer their time to help us with set up on the Friday before our breakfast, or cooking, serving, collecting money, and clean up on Flapjack Saturday. It is not a forevermore commitment. You can volunteer every month or whenever it fits into your schedule. Church membership is not a prerequisite to being a volunteer.

SCOUTING – 2016

CUB SCOUT PACK 230

Many parents kept more than twenty Cub Scouts well occupied for ten months of the year. Chris Collison currently is the Pack Committee Chairperson and Daniel McCusker is Cubmaster. Thanks for jobs well done by them and all of the other parent volunteers.

Boys ages six through ten are placed in Dens according to their ages. 1st graders are known as Tigers, 2nd graders as Wolves, third graders as Bears, and 4th and 5th year students are called Webelos. Den meetings are held twice a month in homes where parents and sometimes Boy Scouts from Troop 230 lead their activities, some prescribed by the Cub Scout manual, others by suggestions from the boys and the leaders. Pack meetings with all of the Dens participating are held monthly mostly in our New Fellowship Hall.

Two Pack meetings are dedicated to specific activities. The Arrow of Light ceremony in February is the time when the ten year olds “graduate” from the Pack either to join a Boy Scout Troop or leave the scouting program. This year six boys joined Troop 230. The Cubs have worked hard to meet requirements. At the Blue and Gold ceremony in April their achievements and advancements are recognized.

Pack meetings are filled with activities which all the boys enjoy: swimming at the Perinton Community Center; camping at Camp Cutler and Webster Park, a sleepover at the YMCA, and a Halloween party with games and costumes, for all the family – parents, brothers and sisters. In December the Boys collected food for the Penfield Food Shelf and also wrote letters and sent personal items to soldiers in Africa and the Middle East.

In addition, the competitive Pinewood Derby (a miniature race car competition), the Raingutter Regatta, and the Rocket Picnic at Harris Whalen Park, are annual favorites.

Cub Scouts help on Scout Sunday by greeting, ushering and taking collection.

All of this activity costs money. The Cub Scouts cover the expenses by selling popcorn in the fall.

BOY SCOUT TROOP 230

Troop 230 holds weekly meetings during the school year usually in our Old Fellowship Hall. Those are times when our 23 Scouts work on requirements for advancement in rank and merit badges. The older Scouts are charged with guiding and teaching the younger boys; they also participate in Cub Scout Pack 230 activities. But much goes on away from the Church.

There are more than 15 activities away from home, better than half are camping. In addition to weekends at the (Church owned) troopsite on Canadice Lake, there were jaunts to Camp Cutler, Camp Babcock Hovey, Camp Massawepie in the Adirondack Mountains, West Point Camporee, mountain challenge at Fort Drum, Syracuse Orange football game against the South Florida Bulls (Syracuse lost 45-20) at the Carrier Dome, scavenger hunt at Howe Caverns, excitement at Cedar Point, the Rollercoaster Capital of the World in Sandusky, Ohio, and canoeing from Ellison Park to Irondequoit Bay. A special experience for Scouts working on the Aviation merit badge was an opportunity to go flying at the Williamson-Sodus Airport.

Charitable activities are included. There is participation in the nationwide Scouting Campaign for Food and Clothing to be donated to persons in need. The Scouts help on Penfield Cleanup Day. On Scout Sunday organist Jacob Taylor and Scout Justin Long, an accomplished euphonium player, played Mozart's Concerto in B flat.

The cost of Troop operations, primarily camping, takes money. Dollars are earned by holding a Pancake Breakfast at Don's Original Restaurant on route 250 and by selling Christmas Wreaths.

Spring and fall Courts of Honor were held to recognize advancement and award merit badges. Especially noteworthy this year was awarding two Eagle Badges, one to Scout Thomas Hoitt, another to Scout Matt Thurston.

All of this activity was ably led by Committee Chair Mike Thurston and Scoutmaster Mike Furst. Our thanks to them and the many volunteers who generously give them hours of Support.

Roger W. Zaenglein
Chartered Organization Representative

January 2017

TEACHING AND WORSHIP TEAM 2016

Our team has worked together with Interim Pastor Phil Davis to provide worship planning and to support second hour programming for youth and adults. Additionally, this team has been responsible for overseeing many other related activities. We are grateful for all who have given time and talents.

- In January, we said goodbye to Jennifer Mandarano who provided nursery care each week during worship for many years. We soon welcomed Laura Swail who ably stepped into the position.

- We recognized our high school graduates, Haley Bertrand and Lloyd Davis, in June, sending them best wishes for success in their college experience. Children's bibles were presented on Launch Sunday to youth who were entering grade three.
- The church hosted a successful VBS in August, called "Son Games." About 30 children from our church and the community participated. Some children have attended in previous years and some were new. Thanks to the many volunteers and teen helpers who organized, taught, fed, and helped produce another successful summer project.
- Music Director, Jacob Taylor prepared the Chancel Choir and Handbell Choir for regular participation in worship services, and coached children at VBS, helping them learn the lessons about God. Jacob also supervised Teresa Perrota and Brent Doucette, our Eastman choral scholars, who returned for a second choir season with us.
- Working with the Common Life Team, we helped host a Thanksgiving/Reunion Sunday Service and luncheon. Over 80 people attended this event.
- Pastor Phil introduced the study of the book, *If God Is Love*, by Phillip Gulley and James Mulholland. Discussion of what significance this message holds for us and the challenges it suggests.

Heartfelt thanks to the dedicated volunteers who continue to oversee the many facets of the worship service and education at First Baptist Church of Penfield. Special appreciation goes to Rev. Davis, Jacob Taylor, Penny Goodman, Deb Lochner for their assistance in planning.

Respectfully submitted,

Virginia Blackman – Teaching/Adult
 Pat Holderbaum – Worship/General
 Georgia May – Worship/Music
 Marie Sandman – Worship/Communion
 Roger Zaenglein – Teaching/Scouts

PASTORAL/ STAFF RELATIONS

The group consisting of Linda Boesl, Ellen Stokes, Jeff Bertrand and Bill Werther met several times this year. The main issue was the hiring of Pastor Philip Davis Sr. as our Interim Pastor. We have tried to help Pastor Davis adjust to our congregation and to support his efforts in leading our spiritual life.

In the spirit of open and honest communication, we welcome anyone with a question, concern, or suggestion to feel free to contact any of us at anytime.

Bill Werther
 Chairperson