

2019 ANNUAL REPORT



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First Baptist Church of Penfield is affiliated with

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214th ANNUAL MEETING
First Baptist Church of
Penfield
February 3, 2019, 11:00 AM

Agenda

I. Call to Order

- Welcome and Opening Prayer Michael Pray, Moderator

- Reading of the Church Covenant All

Having accepted Jesus Christ as our Savior and Lord, and on profession of our faith, we do now, in the presence of God and this assembly, covenant with one another. We agree, with the aid of the Holy Spirit, to walk together in Christian love, faithfully seeking by all means to grow in grace and in understanding of the truth of God. We agree to work and pray for the coming Kingdom of God, seeking to have God's will done in our lives, in our homes, and in the affairs of our community and world. We agree to contribute as God prospers us, for the expense of the church at home and abroad. We promise to be faithful in our engagements, watchful of our manner of life and speech, and careful to guard the good name of the church and its members. We will remember each other in prayer, aid each other in sickness and distress and do unto all as we would have them do unto us. We agree further, if we should move from this community to unite with some church in which we can carry out the spirit of this covenant and of God's word.

- Pastor Message Pastor Steve
- Vision and Purpose Statement Moderator
- Approval of Pending Minutes Moderator
- Pastor's Report Pastor Steve
- Moderator's Report Moderator
- Team Reports Moderator and Team Leads
 - Financial Report Jeff Bertrand / Bill Werther
 - Voting on Acceptance of Budget Moderator
 - Voting on Treasurer Moderator
 - Adjournment Moderator

A Word from Pastor Steve

VISION STATEMENT

We, the fellowship of the First Baptist Church of Penfield, have been blessed by the gracious and compelling love and power of God. Therefore, as a community of faith it is our vision that we will be intentional in our daily lives; in expressing our common trust and commitment in Jesus Christ; in prioritizing prayer and spirituality in our living. We will share God with people in our community and those around the world by our personal involvement in the ministries of our choice. We will be open to God's purpose both individually and collectively through prayer, reflection, Bible study, and mutual encouragement in a safe and loving environment.

PURPOSE STATEMENT

We welcome to our worship all who desire to know God through Jesus Christ.

We encourage each other to develop a relationship with God and to live as Christ taught us. We covenant together to seek out and minister to those in spiritual, emotional or physical need.

MINUTES PENDING APPROVAL

First Baptist Church of Penfield

Congregational Meeting

Church Annual Meeting Minutes January 27, 2019

The 214th Annual Meeting of the First Baptist Church of Penfield was called to order by Moderator Name at time.

Minutes for the meeting of January 27, 2019

First Baptist Church of Penfield

Congregational Meeting

The meeting was called to order at 11:10 a.m. by Moderator Jeff Phillips.

A motion to name Fritz May as official vote counter was made by Jeff Phillips, seconded by Don Fox. Motion carried unanimously.

A motion to name Mike Pray as second vote counter was made by Jeff Phillips, seconded by David Trump.

Moderator Jeff Phillips explained the importance of moving the vote of the Annual Budget to next week to allow people time to consider the proposal. This is due to the fact that church was cancelled the week previous (January 20th) due to a snowstorm.

A **motion to adjourn the meeting until next Sunday** (February 3rd) was made by Georgia May, seconded by Sarah Phillips. Motion carried unanimously with 32 votes.

February 3, 2019

The meeting was reconvened at 11:15 on February 3rd, with an opening prayer offered by Pastor Steve Brotzman.

A moment of silence was shared in memory of Eugene Dewey, Phillip Morse, and Arvilla Credit.

We again welcome our new members: Steve Brotzman, Annette Brotzman, Margaret Militello, Diane Donatelle, and a re-welcome to Ray and Judy Gibb!

Because the minutes of the 2018 April Congregational Meeting was misplaced by the secretary (with huge apologies) a summary of the April meeting was shared. It is included below for the written record.

(April 2018). The Nominating Committee presented the slate of members for each committee. With the addition of Ellen Stokes to the Nominating Committee, the slate was approved.

A motion by Jeff Bertrand was made to amend the salary structure for Pastor Steve Brotzman. It would split his compensation package to \$22,416.00 salary and \$20,346.00 for housing. This was approved by a vote of the congregation.

There was no other official business brought to a vote at this meeting.

Respectfully submitted with my utmost apologies,

*Sandy Pray
Church Clerk*

A motion to **accept the minutes of the January Congregational meeting and the summary of the April meeting** was made by Mike Pray, seconded by Yvonne O'Brien. Motion carried with 38 yays, 2 abstentions.

There was no Old Business to attend to.

In addition to the report submitted, Georgia shared that the Music Committee report from 2018 which represents our program under the director of Alex Gilson. She noted that this year with the return of Naomi Gregory as director we will have the opportunity to have many music opportunities. If any member is interested in supporting these efforts the support would be appreciated.

Jeff Bertrand, on behalf of the Trustees, answered questions relating to the Annual Budget being proposed.

Jeff Bertrand made a **motion to approve the annual budget** as presented in the Annual Report. It was seconded by David Trump. Motion carried unanimously.

Yvonne O'Brien, as chair of the Nominating Committee, **nominated Jeff Bertrand to continue in 2019** as Church Treasurer. Fritz May seconded the nomination. Motion carried unanimously.

A motion to suspend the Congregational meeting until April 28, 2019 was made by Jeff Phillips, seconded by Fritz May. Motion carried unanimously.

The meeting ended with a prayer by Jeff Phillips.

Respectfully submitted,

Sandy Pray
Church Clerk

**First Baptist Church of Penfield
Continuation of 2019 Congregational Meeting
Minutes for the meeting of April 28, 2019**

The meeting was called to order at 11:00 a.m. by Moderator Jeff Phillips. The meeting began with an opening prayer.

Fritz May and Greg Goodman were selected to be vote counters for all motions made at this meeting.

A motion to approve the proposal to have Pastor Steve Brotzman's salary be \$33,232 (currently \$25,808) and his housing allowing be \$16,00 (currently \$23,424) was made by Jeff Phillips, seconded by Fritz May. Motion carried unanimously.

The purpose of this motion is to comply with IRS regulations that require the congregation to approve of the compensation distribution for the pastor.

Yvonne O'Brien presented the slate of new members for all committees and teams.

Ellen Stokes spoke about the Pastoral Relations Committee. She reminded us that David Trump, Judy McNeil, and Dick Andrews were also part of the pastoral search committee that brought Steve to us. David Trump will be leaving his position on this committee, and Libby Bertrand joining.

A thank you was extended to Roger Zaenglein for all of his work representing the church over the many, many years as liaison to BSA Troop 230 and Pack 230. Yvonne O'Brien and Jeff Phillips will take over this position, pending the approval of their background check by the scouting organization.

Deb Lochner spoke briefly about the Teaching Team's and Worship Team's responsibilities, as there remains a vacancy on the Worship Committee at this time.

There also remains a vacancy for the Nominating Committee.

Don Fox submitted his name for Nominating Committee and Annette Brotzman for Worship Team.

Because of the method of presentation of the slate as a separate screen slide for each team it was requested by an attendee that the nominations be made one screen at a time.

Jeff Phillips made a motion **to approve new member of Coordinating Council- Diane Donatello.** David Trump seconded. Motion carried unanimously.

Jeff Phillips made a motion **to approve the three-year term for Bruce Blackman and Kathy Werther as Trustees,** seconded by Fritz May. Motion carried unanimously.

Jeff Phillips made a motion **to approve the three new members of the Worship Team- Georgia May, Margaret Militello, and Annette Brotzman.** Second by Yvonne O'Brien. Motion carried unanimously.

Jeff Phillips made a motion **to approve Margaret Militello as an additional member of the Common Life Team.** Second by Emily Johnson. Motion carried unanimously. Motion carried unanimously.

Jeff Phillips made a motion **to approve Ellen Stokes as a new member for the Mission Team.** Seconded by Sarah Phillips. Motion carried unanimously.

Jeff Phillips made a motion **to approve Georgia May as our Regional Representative.** Second by Yvonne O'Brien. Motion carried unanimously.

Jeff Phillips made a motion **to approve Mike Pray and Don Fox as members of the Nominating Committee.** Motion carried unanimously.

Jeff Phillips made a motion **to approve Libby Bertrand as new member of the Pastoral Relations Committee.** Second by Bill Werther. Motion carried unanimously.

Janette Keenan led the congregation in a thank you for the many, many years of service that Nancy Zaenglein has contributed to the Missions Team.

Jeff Phillips thanked the congregation for all their support this year, and “passed the torch” to new moderator Yvonne O'Brien.

Yvonne shared her thoughts about what we can do moving forward to continue to make this church great. She shared a message from Ephesians 4:1-7.

The meeting was closed with a prayer by Yvonne.

Respectfully submitted,

Sandy Pray
Church Clerk

Pastor's Report 2019

2019 was a year of “settling in,” in my first full year as your pastor. I continued with familiar themes that have characterized God’s calling to ministry. My approach might be called, “Back to basics.” Churches everywhere benefit from a return to their first Love: a relationship with Lord and Savior, Jesus Christ. Every new activity reflects this emphasis.

This year, a small group read the entire Bible, in “Year through the Bible Club,” held in Annette’s and my apartment. We met over 40 times. No matter how good or bad the weather, people showed up, and some of them began attending church regularly. In Spring, we started an 11-week “Alpha Group,” Thursday nights, meeting in New Fellowship Hall. Alpha Group was attended by 10-12 people and was composed of FBC regulars along with contacts made outside First Baptist. Dave Trump and Deb Lochner promoted the Group through a “meetup” website and at the Penfield Library, respectively. The Alpha video series teaches basic Christianity. This group created sharing, empathetic space. They helped each other (and Annette & me!) through a lot. The group got along so well that they met at Panera once during the summer. A strong contingent attended the “Not a Fan” video series, 6 sessions in November and December. One of the “regulars,” Nancy Zaenglein, passed away this late summer. In preparing her Memorial service, the entire congregation did our best to remember her exemplary life. Frank Mehlenbacher’s funeral was also well-attended, reflecting his accomplished life as well.

For the people of First Baptist Church, I preached 46 times, following the lectionary, emphasizing the Scriptures’ message for us. I planned worship as early as possible to allow Naomi time to prepare her wonderful music that graces our sanctuary each week. I attended about 45 of the Men’s Lunches and organized Ministerium, a monthly meeting of 3-6 local pastors. Starting in November, I participated in a Friday morning McDonald’s breakfast group. I brought Communion to as many shut-ins as possible during Lent and Advent. Like last year, I struggled to track of my visits but have kept track so far in 2020. I appreciate the ministry of our Deacons, who often point me to where I am most-needed. I am grateful for the dedicated service of our Administrative Assistant, Saundra Augustus. On April 18, I cooked leg of lamb for our Maundy Thursday service, which was attended by about 40 people, and helped put together Christmas Eve service, which was attended by over 100.

I used 2 weeks’ vacation in July, one week in October, and 1 week after Christmas Eve. I used one week of Continuing Education time in October to finish an online course in Strategic Planning and, in November, joined the In Support of Excellence (ISOE) program offered by ABC-USA and funded by the Lilly Foundation. The ISOE cohort continues into 2020.

In June, we organized a successful Children’s Sunday, when the children of the church led worship. Also, in June, Annette and I prepared a Pancake Breakfast for about two dozen Pancake Breakfast workers, so they could eat, fellowship and discuss changes they desire to make to the Breakfasts.

My observation is that, as a result of the discussion, this Fall’s Pancake Breakfasts were better-attended, better-staffed, and have generated larger amounts of revenue for the charities we support, requiring less subsidy from the church Budget. We expect to serve another Pancake workers’ breakfast in June 2020, to provide workers a chance to discuss their important work.

It remains a joy to serve as your Pastor. Annette and I, despite family struggles, have been very happy here. I encourage everyone to keep growing your all-important relationship with Jesus Christ, the author of Grace, from Whom comes all good works. Jesus said, “*I am the vine, you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing.*” (John 15: 5) Get close to Him and see what he what wonderful things He will do through you!

Moderator's Report 2019

The Coordinating Council priorities in 2019 included...

- Activities to attract the community and seekers:
 - Met with marketing & branding expert.
 - Post cards with new messaging and a list of church events were created in Spring, Fall & Winter for the congregation to give out.
 - New welcome card created for first timers.
 - Deb Lochner continues to use her list of media outlets and Facebook to advertise our events.
 - Meet-up app used by David Trump to invite people to the Alpha & Not a Fan series. NextDoor app was used to promote Flapjack Saturdays & Christmas Eve services in the area neighborhoods.
 - Independence Day Parade activities to promote Vacation Bible School, Church, and Community Outreach included handing out VBS forms, giving away bottled water, fruit snacks, and 4th of July items. We purchased new reusable signage for the front and back of the church to advertise VBS. We had a great congregational family turnout to watch the parade. Being on the parade route and showing generosity in the community year over year humanizes the church.
 - Movies on The Lot continued this Summer
- Communication –
 - Updated Congregational Directory thanks to the leadership of Mike Pray, photos by Pat Casey, and administrative work of Saundra Augustus.
 - Website now has a PayPal button to allow people outside the congregation to donate. Mike Pray manages the website and has shown dedication in making updates weekly.
 - New computer set-up in church office with database clean-up.
- Carillon music – Jeff and Sarah Phillips are managing the system and it is comforting to hear the bells playing outside the church.
- Clean-up and Organizing storage rooms – Jeff Phillips & Jack O'Brien spent hours this year cleaning out and organizing storage areas in the tunnel.
- Security – Laura Swail is locking the new fellowship doors at 9:30am on Sundays and unlocking at 10:30am.
- Boy scout Troop 230 celebrated their 60th year (1959 – 2019) and remains the oldest troop in Penfield. Thanks to Roger Zaenglein and Jeff Phillips for their work as the Charter Organization Rep service and keeping this mission going!

Kind Regards,
Yvonne O'Brien

REPORTS OF THE TEAMS

Board of Trustees 2019

The Board of Trustees met on the second Tuesday of each month. Usual business included agreements with groups and individuals using the church facilities and overseeing the church finances. The trustees worked under the guidance of the church treasurer to create a responsible budget to balance income with expenses. This budget was reviewed monthly, tracking income and expenses. Our financial investments performed well during 2019. This was a productive year, mainly, keeping up on repairs to our property and aging facility.

Some of the action items this year were:

- Signed a contract with PVNS for the 2019-2020 school year.
- Stewardship campaign resulted in congregational pledges totaling \$113,388.00. This pledge number is used as a basis for creating the 2020 church budget.
- Snow plowing contract was signed with Penport Property Services.
- Security during church services (locking the outside doors in the education building during service time) was continued.
- Fire extinguishers were inspected in compliance with NYS law - several were replaced.
- Started to create a Sexual Harassment Policy, plans for Personnel Training, Training Evaluation Form, Incident Reporting Procedure, and Supervisory Responsibilities.
- Tunnel rooms were cleaned.
- An Apple computer was purchased for the church office.
- Signed a four year lease for a new office copier.
- The AED was replaced. Child paddles were paid for by PVNS.
- Changed trash and paper recycling collection to Seyrek Sealers and Maintenance.
- A *Donation Button* was established and included on the church website. Details will be further developed during 2020.
- The sanctuary was air conditioned through an anonymous donation by a member of the congregation.
- The south end of the parking lot and the east driveway was reconstructed and paved by Tobey Asphalt Paving, Inc.

Respectfully submitted,

- Fritz May, Chairperson, Bruce Blackman, Don Fox, Jack O'Brien, Sarah Philips, Kathy Werther

Common Life 2019

The Common Life team (Margaret Militello, Nancy Lancaster, Emily Phillips, and Penny Goodman) has been busy proving hospitality and fellowship for our congregation & guests throughout the year at our Annual Church Picnic, Launch Sunday Sundaes Social, Alpha group dinners, Thanksgiving Luncheon, and Christmas Tea/Birthday Party for Jesus.

We are truly blessed to have our wonderful team of deacons, especially Judy McNeil, whose leadership in coordination of Memorial Receptions has been invaluable! We'd also like to express our appreciation to everyone who assisted with our memorial service receptions, as they have truly been expressions of generous

loving fellowship.

Sarah Phillips and all of the 'Coffee Angels' have generously enhanced our weekly fellowship as well, and we thank you all!

Respectfully submitted,

Penny Goodman

DEACON'S MINISTRY 2019

The Deacons have continued to minister to our church family throughout this year. Carol Morse, Sue Sparnecht, Marsha Kiriazides, and Judy McNeil have continued in their roles as Deacons. They visit shut ins, those hospitalized, church members in nursing homes and senior living facilities, and anyone expressing a need or desire to be visited. Those visits are often accompanied with cookies, flowers, jams, or breads. If a church member is in need of meals, the Deacons are willing to provide and deliver those meals. Regular phone calls to check in on members is ongoing.

The Deacons have assisted in funeral receptions and memorial services, church dinners, and Second Hour celebrations. Cards are sent to members who have been recently hospitalized or are recovering at home. Birthday cards are also sent to those who might not have regular contact with the church. The Deacons have been setting out cards to be signed and sent to members who cannot regularly attend for birthdays, holidays, get well or thinking-of-you cards.

The Deacons meet monthly to review the needs of the congregation. Along with monthly meetings, they are in constant email communication, keeping each other abreast of recent visits, illnesses, or those still in need of a call. They rely HEAVILY on the congregation to keep them updated on the needs of others and developing circumstances.

Being a Deacon is a volunteer position with no beginning or ending term. Anyone who wishes to help others in the congregation can become a Deacon at any time. Any additional help is always welcomed. Please contact a Deacon if you are interested in further information.

Mission Report 2019

In our planning we strive to prioritize helping local organizations and seasonal needs of the community. Your contributions are making a difference. In 2019 First Baptist Penfield received numerous letters of appreciation with comments such as:

"We are grateful for your generosity in supporting the Penfield Ecumenical Food Shelf. Your donation is very important because it offers immediate resources that are directed to current hunger needs here in Penfield." ~ Penfield Ecumenical Food Shelf

"As a privately funded agency, gifts from caring organizations like yours make our work possible. As the only domestic violence services based outside of the city of Rochester, the majority of our clients come from Monroe County suburbs and rural areas. RESOLVE empowers 140+ people per year on their journey through domestic violence to independence and freedom." ~ Resolve (formerly Safe Journey)

“We are so grateful for your steadfast support over the years. Your gifts and the vote of confidence it represents in the important work we do here, every day – all made possible because of kind and generous folks like you.” ~ Fairport Baptist Homes Foundation

In 2019 we met our annual responsibility to the Rochester Genesee Region, ABC/USA United Mission, Fairport Baptist Homes Service Board and Colgate Rochester Divinity School. This year the Mission Team chose to emphasize the four annual American Baptist Churches Offerings through greater understanding and setting goals. The congregation’s response has been healthy and heartwarming.

	<u>2018</u>	<u>2019</u>
World Mission Offering	1248.00	1820.00
One Great Hour of Sharing	820.00	1105.00
America For Christ	101.00	1110.00
Retired Ministers & Missionaries	617.00	1862.00

Every fifth Sunday of the month our congregation prepares, transports and serves the Sunday Celebration Dinner at Cameron Community Ministries Urban Outreach Community Center in the Lyell-Otis Neighborhood of Rochester. We are thankful for Ginna Bergonzi-Blackman who coordinates and leads this long-time mission.

The Mission team is always open to suggestions for future beneficiaries. New this year we began a relationship with Penfield Hope, a Social Outreach Ministry housed at St. Joseph’s Church. Penfield Hope responds to critical unmet needs of Penfield area residents through meaningful encounters, dialogue, and practical services.

In closing, we honor the memory of the anchor of the Mission team, our Mission angel Nancy Zaenglein.

For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me.

“Then the righteous will answer him, ‘Lord, when did we see you hungry and feed you, or thirsty and give you something to drink? When did we see you a stranger and invite you in, or needing clothes and clothe you? When did we see you sick or in prison and go to visit you?’

“The King will reply, ‘Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me,’

Matthew 25:35-40 New International Version (NIV)

Respectfully,
Janette Keenan, Sue Sparnecht and Ellen Stokes with Jeff Bertrand’s assistance

SCOUTING 2019

Cub Scout Pack 230 2019

After a large surge in membership last year because of discounted dues offered to new recruits the Pack has shrunk in size to a more normal (and manageable) 34 scouts. In addition to the usual Dens (1st graders are known as Tigers, 2nd graders as Wolves, third graders as Bears, and 4th and 5th year students are called Webelo), the Pack now welcomes kindergarteners as well, which are called Lions. We find that the Lions program works best with siblings of older scouts. The Pack is led by Cubmaster Joslin Buhrman, with 5 Den leaders, and a transition in other leadership from graduating scout parents to newer ones.

Den meetings are held once or twice per month in the New Fellowship Hall or at Cobbles cafeteria. The Pack also has access to other rooms for special purposes as needed. Some Dens also do occasional outings based on requirements. Pack meetings are once per month, usually in the NFH. In February the 5th grade Webelos "graduate" out of the Pack and into a Boy Scout Troop via their Arrow of Light ceremony.

The Pack did not have enough scouts available for a Webster Park campout last year because of many competing activities, but did have great attendance for the spring Rocket Picnic, and the Fall Camp Cutler outing. Cubs at Cutler work on archery skills, take a long hike, and perform a service project to better the campgrounds. This year the Pack cut down invasive saplings, which the cubs then whittled into walking sticks for the hike. The 5th grade Webelos made the Pack dinner while everyone else was hiking.

In October, the Pack has had its annual Halloween party, where Dens each come up with two games for cubs to enjoy, and families supply the candy. In November, the cubs learned to be "thrifty" (a scout law) by making their own instruments out of recycled materials. The 5th grade Webelos also enjoyed their "graduation trip," an overnight at the battleship in Buffalo. In December, the scouts focused on "kindness" by creating ornaments and cards to give to the residents of Atria Senior Home. Some Dens also performed songs or skits (a common requirement for advancement).

Rounding out this year, the Pack will hold its annual Pinewood Derby in early February, as well as Scout Sunday. The cubs will participate in Scouting for Food in March, and the Blue and Gold Ceremony in April, where all of the cubs advance up to the next rank. In May or June the Pack will have its annual Rocket Picnic at Harris Whalen Park, and in June the Pack has signed up for Color Guard duty at the Rochester Red Wings Scout Night game (where scouts who attend are allowed to campout on the field after the game for a sleepover). Pack 230 will try again to have a Webster campout if scheduling and interest allows.

Much effort has been made this year to have more collaboration between the Pack and the Troop, and both groups are very happy about that. The 5th grade Webelos have attended a number of events with the Troop, and some 4th grade Webelos were able to attend the Troop bowling party in December.

One final note that affected both the Pack and the Troop this year. Boy Scouts of America announced a massive (and late) registration fee increase this year of \$27 per scout, to \$60 per scout. The Pack fortunately had a particularly good popcorn/nut fundraiser this year, and that coupled with an aid package offered by the local Council should make it so that the Pack does not have to cut anything from the program this year. Pack 230 hopes to do one or two more fundraiser to help pad the account a bit more for next year. Leadership will decide toward the end of the scouting season if a dues increase is in order (which has not been done in a long time).

Joslin Buhrman, Cubmaster / Jeff Phillips, Charter Organization Representative

BOY SCOUT TROOP 230 2019

Troop 230 holds weekly meetings during the school year, usually in our Old Fellowship Hall. There are currently 13 registered scouts in the troop and strong interest from 4 - 6 Webelos. A usual month has one planning meeting with the scout and adult leaders, two troop meetings where the scouts work on requirements for advancement in rank and merit badges, and one meeting where the troop goes out for an activity. Activity nights this fall have included bowling and a trip to Wickham Farms. The older Scouts are charged with guiding and teaching the younger boys; they also participate in Cub Scout Pack 230 activities.

There were plenty of activities away from home. In addition to weekends at the (Church owned) troop site near Canadice Lake, Camp Babcock Hovey, and Camp Barton (on Seneca Lake), there was a week of summer camp at Camp Massawepie in the Adirondack Mountains. Over Spring Break some of the scouts ventured to the Florida Keys, where they spent a week at the Boy Scout high adventure camp Sea Base. During some of these campouts scouts worked on meal planning, cooked, did service projects, hiked, rock climbed at Cornell, and went to a Cornell football game. Local events included canoeing on Irondequoit Creek, swimming at the YMCA, and climbing at Rock Ventures. In order to pay for all this, money is raised by selling Christmas wreaths. The scouts also participated in the nationwide Scouting Campaign for Food.

Spring and Fall Courts of Honor were held to recognize advancement and award merit badges. Four scouts are working on their Eagle rank. Ryan Hoyt has completed his Eagle project in which he fundraised for, planned, and built a picnic pavilion. Thomas DiFranco and Michael Michatek have started plans to make improvements to the new Four Mile Park.

The scouts and our Pastor prepare and present the Scout Sunday service. This is an opportunity for the Troop to tell the congregation about their activities and progress during the year, and to thank the Church for its support. All of this activity was ably led by Committee Chair Matt DiFranco and Scoutmaster Mike Furst. Our thanks go to them and the many volunteers who generously give hours of support.

Jeffrey Phillips, Chartered Organization Representative/Matt DiFranco, Committee Chair/Mike Furst, Scout Master, January 9, 2020

Flapjack Saturday 2019

Our 12th year continued a tradition begun by Pastor Steve Hartman. We combine fellowship, fun, and service to others in an action-packed Saturday morning once a month. The good service deeds extend beyond our doors and into the community. Charities chosen by the Missions Board are sponsored each month. This year, we have invited the charity members to help us.

A new sign by the street draws attention to our breakfast and attendance has gone up this Fall. Also new is the donation box for each charity allowing additional donations to be made directly to the charity beyond the funds raised at the breakfast.

Bill Werther and Jeff Phillips are managing this year. About 25 to 30 people help each weekend. This past June, Pastor Steve hosted a flapjack breakfast for all the workers to thank everyone for a job well done.

This is and always will be a group effort and current and new volunteers are welcome to sign up in New Fellowship Hall for the event monthly. We look forward to filling our ranks and helping others.

Bill Werther

Memorial Committee Report 2019

The Memorial Fund receives money given in memory of loved ones and is held in the Memorial Fund savings or checking account until used. If there is family they may designate, with the approval of the appropriate board, how the funds are to be spent. If no designations are made after one year the money goes into the undesignated section of the Memorial fund to be used as needed. The Memorial fund Treasurer reports amounts given by church members to the Financial Secretary so it will be included in that member's financial report. Thank you notes are written to each one who gives, and the list of who have given is sent to the family.,

This year money was given in memory of Arvilla Credit, David Neely, Gene Kohlenberg, Frank Mehlenbacher, Nancy Zaenglein and Jean Wallin. Some of the monies are to be used for stained glass windows repair, equipment for the kitchen, and the AED.

Memorial Fund Committee members are Martha Britt and Marie Sandman who serves as Memorial Fund Treasurer. On December 31, 2019 the balance in the Checking Account was \$10,875.51 and the Saving Account was \$31,037.64.

Marie Sandman

Teaching and Worship 2019

The hardworking shepherds of your Teaching and Worship Team this year were: Ginna Blackman, Pat Holderbaum, Georgia May, Debbie Lochner, Annette Brotzman, and Margaret Militello. We were joined in our meetings by Pastor Steve so we could work together on worship planning. We are grateful for so many volunteers, often working independently behind the scenes, to schedule ushers, greeters, readers, communion servers, substitute pastors, AV support, children's moment leaders, supply flowers and more! All of these aspects enhance our worship time together. Our adult discussion has included several thought-provoking video series: Not A Fan by Kyle Idleman, He Chose the Nails and Unshakeable Hope by Max Lucado, and The Case for Christmas by Lee Strobel. Additionally, we have held an evening Bible book club, and Alpha discussion group that included several community members.

Our music department was capably led by Naomi Gregory. She guided our hand bell choir, and children's hand bells, as well as our chancel choir, including four very gifted Eastman student choral scholars: Francesca Lionetta, Luisa Hidalgo, Jeremy Lopez, and Kevin Spooner. What a gift to have such wonderful music bless our worship each week!

Laura Swail continues to be available in the nursery to care for young members or visitors if needed during worship. While she has been underutilized in this arena, Laura shows a beacon of hope we have for our future growth. She is also willing to help in other areas as needed, such as helping guide people to the sanctuary, and securing doors.

In August, we hosted another successful Vacation Bible School for about 30 children, many returning from previous years, as well as some new faces. At Son Harvest County Fair VBS, kids learned that Jesus will help them grow the fruits of the spirit in their lives. We appreciate the help of MANY volunteers and youth helping make it all happen!

As we continue forward, we look to the congregation for suggestions, participation and ongoing support as we seek to discern and follow the directions God leads us.

In God's service,
Debbie Lochner

Pastoral Relations Team 2019

The Pastoral Relations Team provides support for the pastor and a regular channel of communication between the Pastor and the congregation. The PRT functions to augment and enhance the variety of formal and informal means of support and communication in the congregation.

The 2019 Pastoral Relations team membership is Dick Andrews, Libby Bertrand, Alexandra Collison, Judy McNeil and Ellen Stokes. We met monthly with Pastor Steve in 2019.

In the spirit of open and honest communication, we welcome anyone with a question, concern or suggestion to feel free to speak with Pastor Steve or any member of this team at any time.

Respectfully submitted,

Ellen Kussie Stokes, Chair

Addendum

First Baptist Church of Penfield Resumed Special Congregational Meeting February 12, 2017

Special Congregational meeting resumed from 2/5/2017 for the sole purpose of vote on the following motion: The search committee moves that the congregation of the First Baptist Church of Penfield votes to allow for the withdrawal of up to \$35,000 per year, for a maximum of five years, from the endowment fund to cover the difference in cost between the proposed budgets and the compensation of a full time pastor.

*56 in attendance

* Vote was taken by hand count.

* Tellers: Kathy Ahl, Jack O'Brien

* Vote: in favor – 50

Opposed - 5

Abstained -1

* Motion was carried

* Meeting was adjourned

Respectfully submitted, Deborah Lochner