

2025 ANNUAL REPORT



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First Baptist Church of Penfield is affiliated with

**FIRST BAPTIST CHURCH OF PENFIELD
ANNUAL REPORT**

2025

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220th ANNUAL MEETING

First Baptist Church of Penfield

January 25, 2026

11:00 AM

Agenda

I. Call to Order

- Welcome and Opening Prayer Don Fox, Moderator

- Reading of the Church Covenant Don Fox, Moderator

Having accepted Jesus Christ as our Savior and Lord, and on profession of our faith, we do now, in the presence of God and this assembly, covenant with one another. We agree, with the aid of the Holy Spirit, to walk together in Christian love, faithfully seeking by all means to grow in grace and in understanding of the truth of God. We agree to work and pray for the coming Kingdom of God, seeking to have God's will done in our lives, in our homes, and in the affairs of our community and world. We agree to contribute as God prospers us, for the expense of the church at home and abroad. We promise to be faithful in our engagements, watchful of our manner of life and speech, and careful to guard the good name of the church and its members. We will remember each other in prayer, aid each other in sickness and distress and do unto all as we would have them do unto us. We agree further, if we should move from this community to unite with some church in which we can carry out the spirit of this covenant and of God's word.

- Who We Are Moderator
- Vision and Purpose Statement Moderator
- Approval of Pending Minutes Moderator
- Moderator's Report Moderator
- Team Reports Moderator and Team Leads
- Financial Report Jeff Bertrand / Bill Werther
- Voting on Acceptance of Budget Moderator
- Voting on Treasurer Moderator
- Nomination: Jeff Bertrand
- Adjournment Moderator

WHO WE ARE

Don Fox, Moderator

The First Baptist Church of Penfield was established in 1804 in what is now an eastern suburb of Rochester, New York.

We are affiliated with American Baptist Churches of the Rochester/Genesee Region, and nationally with the American Baptist Churches, USA.

We welcome all to worship with us. Our congregation is a gathering of people who are diverse in theology and political opinions, but who are all seeking to know God in a deeper and more meaningful way.

The First Baptist Church of Penfield continues to include all who seek Jesus as Lord - regardless of race, class, gender, disability, place of origin, or sexual orientation, identity, or expression.

VISION STATEMENT

Don Fox, Moderator

We, the fellowship of the First Baptist Church of Penfield, have been blessed by the gracious and compelling love and power of God. Therefore, as a community of faith it is our vision that we will be intentional in our daily lives; in expressing our common trust and commitment in Jesus Christ; in prioritizing prayer and spirituality in our living. We will share God with people in our community and those around the world by our personal involvement in the ministries of our choice. We will be open to God's purpose both individually and collectively through prayer, reflection, Bible study, and mutual encouragement in a safe and loving environment.

PURPOSE STATEMENT

Don Fox, Moderator

We welcome to our worship all who desire to know God through Jesus Christ. We encourage each other to develop a relationship with God and to live as Christ taught us. We covenant together to seek out and minister to those in spiritual, emotional or physical need.

MEMORIAL MOMENT

Don Fox, Moderator

Carol Frey – Sunday, June 8, 2025 around 8:00 pm

Pauline Bennett – Sunday, June 15, 2025

Roger Zaenglein – Wednesday, October 29, 2025

Minutes Pending Approval

First Baptist Church of Penfield Congregational Meeting Minutes for the meeting of January 26, 2025

Don Fox and Mike Pray were asked to be the vote counters for this meeting, they confirmed 41 people present for the quorum.

The meeting was called to order by Moderator Sandy Pray at 11:15 am. Sandy opened with prayer and read the Church Covenant.

Pastor Steve shared we are in the process of building a display of artwork by couch in New Fellowship Hall. The original pictures will be locked in the church office and quality copies will put up in their place. He thanked both Annette and Ellen Stokes for their help with the display. Pastor Steve thanked the congregation for their support during his knee surgeries this year.

Sandy shared the reading the Who We Are, Vision and Purpose Statement.

Sandy offered a memorial moment of silence to honor and remember the following people:

- * Robert Klos
- * Betty Holderbaum
- * Lois Neely
- * Douglas Fisler

The congregation reviewed minutes from the Congregational meeting held on January 28, 2024 and April 21, 2024 and the Committee and Teams April 2024 – April 2025 document. A motion to approve was made by Greg Goodman, seconded by Liz Fasel. Motion carried with 41 ayes, 0 nays, 0 abstentions.

Sandy thanked the members who served on the FBC Committees and Teams this past year.

Pastor Steve shared highlights from the Pastors Report.

Sandy shared highlights from the Moderator's Report.

Fritz May reviewed the highlights from the Trustees Report. The church has been served with a summons from December 7, 2021 regarding a teacher from PVNS who fell in the parking lot and missed five days of school. NYS Workman's Compensation is suing us to reclaim what they paid for her five days and for negligence. This is now in the hands our insurance company Liberty Mutual, there is nothing new to report as of last week.

Fritz May reviewed the Memorial Account Summary of Funds Dated January 1, 2025.

Sue Greco and Judy McNeil shared the highlights of the Common Life and Deacons Report. A huge thank you was expressed to the congregation for their support when the deacons were dealing with illnesses and the loss of family members. The Deacon position is not an elected position, so if you choose to be a Deacon there is no beginning or ending term. We appreciate all the help anyone can offer with delivering to the needs of others.

The congregation thanked both Jim Symonds for funding the spring picnic and Bruce Neely for funding the church welcome back gathering in the fall.

Bill Werther reviewed highlights from the Flapjack Saturday report.

Sue Sparnecht reviewed highlights from the Missions report. The team is always open for suggestions for places that need our attention and support.

Sandy reported Sue Sparnecht will be stepping down from the Missions Team, Barb Slye will join the group.

Barb Slye reviewed highlights from the Pastoral Staff Relations report. Sue McNally noted the email address in the report is incorrect should be changed to 686cleo@gmail.com.

Jeff reviewed highlights from the Scouting report. Sandy thanked Jeff Phillips for his support and representation of the church for Scouting Pack 230.

Sandy thanked Teaching and Worship for their report and expressed that we need people to step up to help on those committees.

There were no questions on the technology report.

Sue McNally noted the Missions Team (Sue Sparnecht, Ellen Stokes, Janette Keenan) was omitted on the Committee and Teams April 2024 – April 2025 document shown on page 10 of the Annual Report.

Jeff Bertrand reviewed a change that was made in the 2025 proposed budget. Technology was increased by \$800 to accommodate potentially getting a new microphone. David Trump made a motion to approve the budget for 2025, seconded by Liz Fasel. Motion carried with 30 ayes, 0 nays and 0 abstentions.

A motion to nominate Jeff Bertrand as church treasurer for 2025 year was made by Sandy Pray, seconded by Fritz May. The motion was unanimously approved.

The meeting was recessed until April, 2025.

Sandy Pray closed the meeting with prayer.

The meeting was adjourned at 12:18 pm.

Submitted by,
Susan McNally
Church Clerk

Minutes Pending Approval

First Baptist Church of Penfield Congregational Meeting Minutes for the meeting of April 27, 2025

This is a continuation of the Congregational Meeting held on January 26, 2025.

Sandy Pray opened the meeting at 11:00 am.

David Trump reviewed the list of candidates for the Committee and Teams April 2025 -April 2026. Coordinating Council will be working on ushering and communion planning, there are links to sign up on our website. Don Fox as the incoming moderator elect will head up the nominating committee.

Sandy asked if there was anyone from the congregation who would like to be nominated, challenge any position, or fill any positions that are still available. There was no response.

A motion to vote on the nominations for Committee and Teams April 2025 – April 2026 presented as a slate was made by Sandy Pray, seconded by Fritz May. Motion carried unanimously.

A motion to approve the people in positions as presented Committee and Teams April 2025 – April 2026 was made by Sandy Pray, motion carried unanimously.

Jeff Bertrand shared Pastor Steve’s salary and housing budget/adjustment numbers for 2025. The total compensation stays the same, we basically change how we allocate the housing and salary for tax benefits. We are adjusting his 2025 salary to be \$38,082 and \$18,700 for the housing.

A motion to update Pastor Steve’s salary and housing costs as presented by Jeff Bertrand was made by Sandy Pray, seconded by David Trump. Motion carried unanimously.

Mike Pray verified we have a quorum of 42 people.

Sandy Pray, David Trump, Pastor Steve and Liz Fasel are working as a steering committee.

They presented an overview of the ABCRGR Thriving in a 21st Century Church initiative to pursue opportunities for church growth in the upcoming year.

A motion was made to move forward and submit the application to ABCRGR for their thriving grant was made by Sandy Pray, seconded by David Trump. Motion carried unanimously.

Sarah Kohlenberg noted two items missing from the annual report. The first item is that Ginna Blackman will continue with the fifth Sunday Cameron meal. The second item is that we have no end of year endowment report. Jeff Bertrand will add it to the Annual Report.

A motion was made to end the meeting by Davide Trump, motion carried unanimously.

Submitted by,

Susan McNally
Church Clerk

**First Baptist Church of Penfield
Special Meeting of the Congregation
With the Purpose to Elect a Pastoral Search Committee
December 7, 2025 10:40 a.m.**

The meeting opened with a prayer by Moderator Don Fox.

Fritz May was appointed as teller. Quorum was met.

Don Fox reported that, as per our constitution, the Coordinating Council presents a slate of at least 6 people to the Congregation. Rev. Sandy Hasenauer, director of ABCRGR, recommends seven.

Voter eligibility was reviewed, and only qualified voters can be on the Search Committee. (The Constitution and by-laws are available online at fbpenfield.org for all to see.)

The Coordinating Council is not allowed to nominate its own committee members to the Search Committee, but nominations can be received from the floor.

Don Fox presented the slate as follows:

Trustees: Jeff Phillips

Pastoral Relations: Herb Beadle

Workshop/Common Life: Sue Greco

Teaching: David Trump

Deacons: Yvonne O'Brien

Marsha Kiriazides made a motion to include Mike Pray as representative for Music, seconded

by Ellen Stokes. Sue Greco made a motion to include Liz Fasel, seconded by Yvonne O'Brien. Motion to approve the slate, including Mike Pray and Liz Fasel, was made by Fritz May, seconded by David Trump. Motion carried with 35 yays, no nays, no abstentions.

Rev. Sandy Hasenauer spoke about the process for completing this search and reminded us that the candidate pool is smaller than in the past. We were reminded to trust that God is preparing the right applicant for us. The Search Committee will now put together a job description and package before seeking applicants. She will work with the committee to vet candidates, but our church will do the formal background checks before final employment.

Don Fox reminded the congregation that the interim minister is selected by the Coordinating Council and Search Committee and we will have pulpit supply until that process is completed in the next several weeks.

The meeting adjourned at 11:15 a.m. with a prayer by Moderator Don Fox.

Respectfully submitted,
Sandy Pray,
In absence of Church Clerk

FBC of Penfield Committees and Teams April 2025

Coordinating Council

Don Fox- Moderator (25)
TBD- Vice Moderator (25)
Susan McNally- Church Clerk 26)
Marie Foltz (25)
Liz Fasel (27)
Mike Pray
Sandy Pray - Past Moderator (25)

Trustees

Jeff Phillips (25)
Chris Ahl (25)
Sarah Phillips (26)
Jack O'Brien (26)
Fritz May (27)
Vacancy (27)

Pastoral Relations

Herb Beadle (26)
Barbara Slye (27)
Bruce Blackman (28)
Susan McNally (29)

Teaching Team

Sue Greco (25)
Pat Holderbaum (26)
one position unfilled (27)

Common Life

Kathy Ahl (25)
Judy McNeil (25)
Sue Greco (27)

Mission Team

Barb Slye (26)
Ellen Stokes (26)
Janette Keenan (26)

Deacons

Judy McNeil
Marsha Kiriazides
Carol Morse
Sue Sparnecht
Yvonne O'Brien

Worship Team

Annette Brotzman (25)
(one position unfilled)

Nomination Committee

Regional Representative

Annette Brotzman

Technical Team

Penny Goodman
Gregg Goodman
Sarah Phillips
Jeff Phillips
Michael Pray

Financial Secretary

Bill Werther

Treasurer

Jeff Bertrand

Report from the Moderator

It has been a successful year for the First Baptist Church of Penfield, despite health issues for many, and the loss of core members of our congregation:

- (1) We are particularly troubled by the loss of our beloved Roger Zaenglein, a devoted supporter of FBP for many years. As both a law school graduate and Certified Public Accountant, Roger's orderly mind was always there to find solutions to difficult issues. We will miss him, his smile and his good humor. We are grateful for his generosity.
 - (2) Our pastor for nearly eight years, Rev Steve Brotzman, has decided to "move back home." Steve and Annette still own the farm house they are moving back to, and will now be able to be a part of the lives of their children and grandchildren. While we will miss them, we know that the importance of family in their lives made their ultimate decision inevitable.
 - (3) Our music program has been terrific. We are so amazed by the progress of our students, as their voices mature. We also welcome Naomi back after her loss, and thank her for all she contributes to our services.
 - (4) the Deacons helped organize numerous membership events. Magic, cruising on Canandaigua Lake, and marshmallows on Saturday night were just a few of the fun things that brought us together, and let us better know each other.
 - (5) Attendance has been steady for the year. Pledges have been met. A legal claim brought by the State of New York relating to an old Worker's Comp claim (of a PVNS teacher) was settled by our insurance company with nominal liability. While the Church had no financial liability, the process reminds us that we must be prudent in our actions with the outside world.
 - (6) We have selected a seven member search committee to start the process of selecting our new minister. We are blessed with people willing and able to serve on this time consuming but critical group. We attempted to find a diverse group so that all segments of the congregation would be represented.
 - (7) In my comparatively short time as moderator, it seems obvious to me that we need to reconsider the provisions of our Constitution and Bylaws to bring them current with our present attendance and participation. The availability of electronic attendance options did not even exist when the Constitution was last amended. An example of needed changes- Article II section 1 defines who is on the nominating committee and provides that the Trustees, the Mission Team, the Teaching Team, the Worship Team and the Common life Team shall all appoint a representative to serve on the Nominating Committee. In addition, the Pastor and two members elected by the congregation shall also be members of the Nominating Committee. Plus the Moderator Elect shall serve as the Chairperson of the committee. That is nine members on the Nominating Committee. That is bigger than our search committee!
- I would encourage everyone to review the Constitution and Bylaws and to provide any insight that you feel may be relevant.
- (8) this report is intended to be a review of the past year, and a record for the future. I wish to

personally thank all who have been a part of the FBP this past year, both as leaders and as participants. Together we have grown in our faith, and been a contributor to our community. May the new year similarly bring to the community the story of God's love.

Don Fox

REPORTS OF THE TEAMS

Board of Trustees – 2025 Report

- The Board of Trustees met on the second Tuesday of each month. Monthly business included overseeing the church finances, repairs and maintenance, and agreements with groups and individuals using the church facility.
- Signed a lease agreement with the Penfield Village Nursery School and Kindergarten
- Completed a successful Stewardship Campaign with congregational pledges totaling \$130,738. Although a smaller amount than 2024, the retirement of Pastor Steve Brotzman, and the anticipation of several weeks of supply ministers and the appointment of an intern minister will allow for a workable budget for 2026.
- Signed a contract with Pastor Steve Brotzman
- Lightning rods were installed on the tower and roof of the sanctuary building. This installation was required by our insurance company.
- Dampness in the elevator pit was rectified by installing a dehumidifier and fan
- A new carillon was installed
- Signed a contract for snow removal with Penport Property Services
- Signed a contract for salting with Scott's Service, LLC
- Town and Country solved our problem with squirrels and birds getting into the building
- Replaced the motor on the boiler compressor
- Gutters at 1862 and 1866 were cleaned by Empire Gutter Cleaning
- Addressed security issues during church services
- Completed yearly inspections by EMS, Fire Marshall, Otis Elevator, and also the required annual inspections for the elevator, boiler, furnaces, tank-less hot water heater, air conditioners and fire extinguisher (inspection and replacements), Maintained the garden landscaping, removed weed from the parking lot, and repaired and stained the wooden exterior steps into Old Fellowship Hall

Memorial Accounts

There are some undesignated funds and some funds designated for particular purposes.

Savings Account as of December 31, 2025 is \$30,226.53

Checking Account as of December 31, 2025 is \$975.59

Respectfully submitter,

Fritz May, Chairman, Chris Ahl, Jack O'Brien, Sarah Phillips, Jeff Phillips

COMMON LIFE 2025 ANNUAL REPORT

Common Life had a busy year in 2025. We started in January and April providing hospitality for the two Annual Meetings. In June we hosted an end-of-year picnic. Jim Symonds helped underwrite funding for the event. Chris Ahl again manned the grill for us. In August, a memorial was held for Art and Pauline Bennet. A pizza party in September, funded by Bruce Neely, welcomed back fellowship during coffee hour. We celebrated Thanksgiving in early November with a turkey and all the trimmings. We also celebrated the life of our dear Roger Zanglein. The memorial was heavily attended by all who knew and loved him.

Pastor Steve gave us the sad news that he was retiring and that he and Annette were returning to Pennsylvania. He and Annette are looking forward to spending more time with family, especially with their grandchildren. We held a reception for them and presented them with a Nativity Set. Some of their family members were able to come and many in the congregation shared special memories with them.

Respectfully submitted,

Sue Greco, Committee Chair, Common Life

2025 Deacon Report

As one might expect, the Deacons have had another busy year filled with old and new experiences. We have continued to keep in touch with our church family through phone calls, handwritten cards, and house and hospital visits. Every Sunday there are two cards to sign to let those who are unable to be with us at worship know that we are thinking about them and they are not forgotten.

Once a week, we deliver dinners to those who have requested help with meals, those that we know would appreciate a home cooked meal, and those just home from the hospital, possibly after surgery. This weekly number fluctuates depending on the needs of our congregation. Along with once a week dinner deliveries, we often make a "door drop off" of homemade bread, jam, cookies, or flowers when in bloom. As the number of people needing meals often differs from week to week, we are so grateful to those who have placed dinners in the church freezer, making our work much easier and less stressful. Thank you.

We have tried to provide several activities throughout the year that offer an opportunity to

socialize as well as a chance to get together outside of Sunday worship. Some of these activities in 2025 have been:

- *A Bingo Night complete with dinner and prizes to the lucky winners

- *A night of Magic with magician, Joel Greenwich, along with dinner

- *Ann Mitchell Jazz Trio following worship held in our sanctuary

- *A special Planetarium show for just us!

- *An ice cream social complete with trivia ice cream games and any topping ever made. Prizes for trivia winners were Abbott's gift certificates.

All of the above listed activities were completely funded by the Nancy Zaenglein Endowment Fund with no cost to any of the attendees. Thank you, Zaenglein Family for your generosity to us.

We also had a day trip to Canandaigua Lake with bus transportation provided from the church parking lot to The Canandaigua Lady where we were given a beautiful boat ride on Lake Canandaigua and learned quite a bit about the history of the lake. Along with the bus ride and boat ride, we also enjoyed a delicious box lunch. We managed to fill the boat to capacity with our own church family. This wonderful trip was completely funded and supported by Jim Symonds. Thank you, Jim!!

During the course of 2025, we estimate that we delivered over 300 complete dinner meals along with an unrecorded number of treats, home, and hospital visits.

The Deacons and Common Life Teams worked together on several church picnics and dinners.

The end of year picnic was a big success thanks to the generosity of Jim Symonds who funded the entire luncheon. Bruce Neely's generosity funded our welcome back picnic in the fall. Both picnics were completed with a beautifully decorated cake compliments of Richard Taber.

In November, The Deacons and Common Life organized our annual Thanksgiving Dinner. Some church members volunteered to cook turkeys, mashed potatoes, squash, a corn casserole and a green bean casserole. The remaining food, beverages, and paper products were prepared, purchased and ordered by the Deacons and Common Life.

The Deacons and Common Life provided a reception following three funerals this year. The funerals were in memory of, Art and Pauline Bennett, and Roger Zaenglein, and we had a memorial reception for Meaghan Piccarreto's father. Meaghan lives at Spragbrook Circle in Macedon, 14502.

On December 21, Rev. Brotzman's last Sunday with us as preacher, we had a reception held in New Fellowship Hall complete with homemade goodies of all kinds.....sweet, savory, salty, and all delicious! Although it was sad saying goodbye to Annette and Steve, it was a wonderful time of fellowship.

The Deacons meet once a month, but we are in constant communication with each other so

that we can try to meet some of the concerns and needs of our church family. If you are aware of any illnesses, deaths, concerns, or additional needs, please notify one of the Deacons. We rely on you to keep us updated, as well.

Being a Deacon has no beginning or ending term. It is not an elected position. We invite anyone who would be willing to help us or join us. This year, we are happy to announce a new addition to our Deacon Team. Yvonne O'Brien finally agreed to become a fellow Deacon. She has jumped in with both feet and we are so happy to have her on our team. Welcome, Yvonne!

With our love and blessings from your First Baptist Deacons who are honored to serve you and our Lord.

Marsha Kiriazides, Carol Morse, Yvonne O'Brien, Susie Sparnecht, and Judy McNeil

FLAPJACK SATURDAY 2025

Seventeen years and 5 pastors have come and gone since this all began. Our familiar offering of scrambled eggs, sausages, pancakes and apple or blueberry topping was back by popular demand. We continued from January to April and October through December 2025 with significantly increased attendance.

The committee of Jack O'Brien, Judy McNeil, Jeff Phillips and Bill Werther met and determined we should continue the tradition of fellowship and supporting charities selected by the Mission Board.

Debbie Lochner has been advertising the breakfasts in local papers, on radio stations and on our Facebook page. WROC, Channel 10 visited the breakfast twice this Fall to film and interview us providing additional community awareness. Thankfully, representatives from the groups we support regularly attended the breakfasts and have had the opportunity to talk to others and spread the word about their efforts and shared how local support is so vital to the continuation of their good work in the community.

This year's Christmas breakfast welcomed Santa and Mrs. Claus, and they had the best turnout of children we've seen in years. Thanks to both Santa and the Mrs. for taking the time to visit our little breakfast. We all know how busy you are. And thanks to Chris Ahl for playing such wonderful Christmas music.

The participation of the church in making this happen has been very much appreciated. To everyone who has helped and or supported this outreach program, well done! We cannot do this without your help.

Bill Werther/Jeff Phillips

2025 MISSIONS REPORT

In January 2025 Susie Sparnecht resigned from the Missions Team. In April 2025 Barbara Slye joined Ellen and Janette on the Missions Team. Most of our meetings were held on Zoom, hosted by Pastor Steve Brotzman.

Early in the year we began planning for our, "**Spring Into Action**" drive-thru food collection to help the Penfield Ecumenical Food Shelf with food for Easter Meals. This very successful collection was held on Saturday, April 5th. Our fall drive-thru event, **Ring in the Holidays**, was held on Saturday, November 8th. The generous outpouring of food for the Penfield Ecumenical Food Shelf and the requested items for the Open Door Mission's Coldwater Road Home for Women and Children was heartwarming! In addition to the donations of new pajamas for the women and new socks and underwear for the boys and girls of various ages, Ellen and Barb shopped for additional items that were needed. From our Missions budget, we funded the purchases of two bean bag chairs, some family games, a colorful floor mat for the little ones, and additional clothing items. Both organizations were very grateful for the support of the First Baptist Church of Penfield! In the income/expense section of the Annual Report, you can see how all of the Missions' budgeted \$12,500 was allocated this year. We do prefer to support local organizations. We also fulfilled our annual contributions to the American Baptist Churches' United Missions fund and to the ABC Rochester-Genesee Region.

During the year we organized 2nd-Hour speakers, and many were coordinated with the Featured Charity of a Flapjack Breakfast. The Open Door Mission, Penfield Ecumenical Food Shelf, Refugees Helping Refugees, Cameron Community Ministry, and Willow Domestic Violence Center are some of the organizations, whose representatives came to share with our congregation about their missions in the Rochester area.

Barb Slye coordinated a gently-used winter coat drive to benefit the Open Door Mission. She delivered over 100 coats, as there was an outpouring of coats which exceeded her original goal of 75!

Ginna Bergonzi Blackman coordinated the meals for Cameron Community Ministry in the months with five Sundays.

During 2025 the Missions Team presented to the congregation, the four annual offerings of the American Baptist Churches USA: In March **America for Christ**, in June **One Great Hour of Sharing**, in September **World Missions**, and in December **Retired Ministers and Missionaries**. Each of these offerings remind us of the considerable impact individuals can create when many churches join to bring aid, compassion, supplies, clean water and food, etc. when tragedies strike and/or when hope is hard to muster because life overwhelms. **"Let us not grow weary in doing good..."** Galatians 6:9 NIV.

Respectfully submitted,
Janette Keenan, Ellen Stokes, Barb Slye

MUSIC COMMITTEE REPORT 2025

Music remains an important part of worship at First Baptist Church of Penfield. The Music Program owes a tremendous amount of gratitude to Dr. Naomi Gregory, Director of Music, for the amount of time, talent and attention she dedicates to our church music. Naomi has skillfully and professionally led the Chancel Choir and Bell Choir as a teacher using appropriate and challenging musical selections.

Dr. Gregory's work visa has allowed her to perform concerts throughout the United States.

The Chancel Choir was blessed by the very capable musical abilities of the Eastman School of Music Choral Scholars, who lead each section of the choir. The Scholars lend support and leadership to the choir member, who appreciate and musically grow through them.

The Bell Choir members continue to grow in their musical abilities requiring Dr. Gregory to acquire challenging music selections. The congregation appreciates the Bell Choir and looks forward to their participation in Sunday services.

Respectfully Submitted,

Georgia May

Pastoral Staff Relations (PRS) Team 2025 Annual Report

Pastor Steve would have begun his 8th year as pastor of our shared ministry, however, he announced his resignation. He will retire to his home in Pennsylvania and enjoy his grandkids with our blessings.

We met with Pastor Steve monthly to discuss his quarterly reports, connections made, and achievements. We also discussed challenges and concerns within the church. We worked together to resolve any issues presented. Our team offered support through active listening, sharing productive feedback, and suggestions. The team functions with an awareness of the need for confidentiality.

We provided recognition to members of the church staff with gifts to Pastor Steve on his birthday and Pastor Recognition Month, and for Sandra on her birthday and Administrative Assistants Month. Monetary gifts were given to all staff for Christmas.

A tea was held for Pastor Steve and Annette. The team purchased a nativity set with scripture written on each piece as a gift for them from the congregation. It was chosen as a reminder for them of the good times we have had at FBCP and as Thanks for the love and caring they have given us. They will be missed.

Respectfully submitted, Barbara Slye

Team Members: Pat Casey ppcasey123@gmail.com, Herb Beadle herbbeadle@yahoo.com
Bruce Blackman b.black157@gmail.com, Susan McNally smcnally17@rochester.rr.com,
Barbara Slye barb-kerm-slye@rochester.rr.com

SCOUTING 2025

Scouts - Pack 230

Pack 230 had another wonderful year in 2025.

We kicked off the year with our Annual Pinewood Derby Race in January where 53 Scouts participated and many families and friends joined us for this highly anticipated annual event. The Pack 230 Pinewood Derby is fully funded by the Pack. In February we helped to host Scout Sunday to say Thank you to the church.

We hosted our 2nd Annual Pack Pool Party at the Perinton Rec Center. Siblings and families joined us for this fun evening event.

In the second quarter of the year, our Arrow of Light Den (5th graders), which had 12 scouts crossed over to a scout troop. They also spent the night at the Navel Yard in Buffalo, which was fully funded by the Pack, Thanks to all our incredible fundraisers.

We ran a table at Cobbles Science Night where scouts make constellation viewers.

In April several of our scouts raced at the district race and our very own Wolve Anderson Nickels when on to the next level council race.

In May the pack held their annual can drive where we raised about \$1600. We held our end-of-the-year ceremony where all 41 Scouts moved up to their new rank followed by an ice cream social celebration. In June the Pack hosted a fully funded Campout at Webster Park, we have a great turnout despite the cold (45 degree) night.

As summer approached, we shifted into the slower meeting season but still actively gathered as a Pack to support our community and each other. We hosted a recruiting table at the Cobbles Elementary end-of-the-year celebration. The Scouts did color guard for the Rochester Red Wings, which is always a fun evening. In July the Pack decorated a float for the Penfield Independence Day Parade and handed out lots of candy!

In the middle of July, the Den leaders and other parent volunteers all sat down together and planned for the upcoming year, and each Den was assigned a Pack meeting to run.

We have found that this division of responsibility is helpful to manage the load on any one volunteer, and it helps Dens feel more involved in the Pack meeting.

September was an extremely busy time for the Pack. We hosted a recruiting table at Cobbles Elementary's supply drop-off day and handed out "raw s'mores" with information on how to join Pack 230.

The following weekend 30 Scouts with at least one of their parents spent the weekend at Camp Cutler in Naples, NY. This annual camping trip is a highlight of the year for both Scouts and parents. The Scouts did archery, built rockets (to shoot off at the rocket event), went on a hike and participated in a service project where they helped to remove invasive trees along a service road. We did all these fun activities while remaining flexible as the weather brought some rain on Saturday morning.

The following weekend we hosted a recruiting event where Scouts new and returning were able to build rockets and launch them over Harris Hill. The Scouts had a blast shooting off the rockets and then running up and down the field to retrieve them. The Scouts also participated in the Color Guard at the Red Wings Game in September.

Our September Pack Meeting was our first official meeting of the year and all our recruiting efforts paid off with the addition of 17 new Scouts, bringing our Pack size to a total of 50 Scouts. Remarkably we only lost 3 Scouts from the previous year. We continue to have a Den at every grade level from kindergarten to 5th grade.

September is also Popcorn sale season where the Pack did an amazing job selling over \$19,985. This is a combination of store front sales at Bill Greys and Staples and individual Scout sales. Of that 19,985, 33% comes directly back to the Pack.

We also volunteered at Shadow Pines and helped plant wildflowers.

In October the Scouts carved pumpkins for the Victory Garden Pumpkin Walk.

Our October Meeting we hosted a fun Halloween party complete with a trunk or treating event in the church parking lot.

In November the scout did color guard at the Amerks Game and were able to go out on the ice!

At the December Pack meeting we went Christmas caroling at two senior living centers in Penfield and then came back to the church for our meeting with cookies and milk.

As a Pack, our goal has been to create a welcoming and accessible environment for our scouts and their families. By hosting and/or participating in a variety of fundraisers, we hope to offset the rising costs for running a Cub Scout Pack and keep the Pack dues stable.

In 2025 Dave and Donna Willome donated a brand-new Pinewood Derby Track, which was an incredibly generous donation which the Pack will use for many years!

We also plan to run the same slate of events and fundraisers, while remaining open to ideas from our amazing parent volunteers and scouts. We also had multiple changes to roles this year: Cassandra Nickels: Committee Chair, Stephanie Pierce: Treasurer, Brianna Bond: Recruitment Chair, Sean Maley Lion Den Leader. Alicia Wilkinson Webelos Den Leader.

On February 28 we will be hosting another Spaghetti Dinner. Tickets are \$10/each and can be purchased on the Pack website or at the door. <http://bit.ly/45wAgCQ>

https://ogo.blob.core.windows.net/cspack230penfield/Spaghetti_dinner_flyer_2026_2026110773682628392.pdf

A huge thank you to the First Baptist Church for all your support for the last 60+ years! We look forward to many more years together.

Yours in Scouting,
Mary Willome,
Cubmaster, Pack 230

BSA Troop 230

Annual Report

Troop 230 continues to hold meetings in Old Fellowship Hall. The Troop follows practices as outlined by national and regional scouting organizations (Seneca Waterways Council). There are currently 10 registered scouts in the troop, and interest from Webelos to move up from other Penfield packs. We are actively inviting new members to join! (Boys in the age range of 11-17.) info@penfield230.com

A usual month has one planning meeting with the scout and adult leaders in person, Four troop meetings where the scouts work on requirements for advancement in rank and merit badges built on themed skills and games. The older Scouts are charged with guiding and teaching the younger boys; we also look to participate in Cub Scout Pack 230 activities.

In February the troop traveled to the Adirondacks. Tupper lake to be exact, to be part of a troop co-op winter challenge, staying in cabins for two overnights, braving the wind and snow during the day to ice fish, mountain hiking, and exploring the nature center.

During early spring the troop planned and took part in a trip to Gettysburg. We spent several nights at hidden valley scout reservation about 45 minutes away from Gettysburg. During our trip, the scouts and leaders visited the Gettysburg museum, toured the battlefield and spoke about different military figures that were researched. We dined in town and then learned even more on a guided Ghost tour.

Late springtime we camped at Watkins Glenn and hiked the gorge to sight see and finish our cooking merit badge which required the scouts to pack in and pack out all their food, water, and cookware.

Summertime was spent chasing lightning bugs and building bonfires at the troop sight in Canadice. Traveling back to the Adirondacks for our annual weeklong stay at Massawepie boy scout camp finished the beautiful season.

Starting a new school & scouting year in September the boys celebrated with a co-op troop picnic at Harris Hill Park.

October was busy with a couple major events: a weekend campout at Taughannock falls, including a Cornell football homecoming game, and rock wall indoor climbing, a haunted hayride fundraiser, and the packs Halloween trunk or treat party where the troop built and operated a Wack-a-mole game for the younger scouts.

The year finished strong with a bowling party at Radio Social, white elephant party and a dessert bake off competition

Yours In Scouting,

Scott Bader

Scout Master,

Troop 230 Penfield NY

TEACHING AND WORSHIP REPORT FOR 2025

Ginna Blackman, Sue Greco and Pat Holderbaum were on the Teaching Team. Annette Brotzman and Marie Foltz were on the Worship Team. Our pastor Steve Brotzman attended the meetings. Bruce Blackman, a member of Coordinating Council attended through April. The Audio-Visual techs Greg and Penny Goodman, Jeff and Sarah Phillips, and Mike Pray set up the Zoom Meetings for Sun. Service, Second Hour, and team meetings. We are extremely grateful for that.

We appreciate another year of stellar music from our music director Naomi Gregory, supported by our choral scholars: Alexander Hague, Lucas Mann, Morgan Kerr, Mitchell Parmelee, Caroline Smith and Pedro Sperb. A big thank you to the Chancel Choir : Annette Brotzman, Fritz and Georgia May, Alan and Marian Giambattista, Mike Pray, Barb and Kerm Slye and Sue Sparnecht. Alexandra Collison, Marion Giambattista, Janette Keenan, Emma Kimball, Mindy Kimball, Marsha Kiriazides, Debbie Lochner, Katie Lochner, Judy McNeil, Sandy Pray, Pedro Sperb, and Caran Yurgelun ring the bells so beautifully! Pastor Steve cooked us a lamb dinner on Maundy Thursday followed by a worship service. Easter Service was complete with trumpets, trombone, timpani and lilies, tulips and hydrangeas. Joseph Collison played his trumpet and Emma Kimball played her French horn for our Christmas Eve Service. Pastor Steve held a World Prayer Day Service. There was also a Wed. Zoom Prayer Group at 1 pm. There was a Bible Club meeting in the evenings and accompanied with dinner. Topics included *The Stones of the Last Week*, *From the Inside Out: Spiritual Formation*, *The Gospel of John* and *The Story of Heaven*.

Guest ministers this year were Rev. Peg Williams, Rev. Linda Myers and Rev. Sandy Kramer. During 2nd Hour we had speakers from several missions we help support. Rev. Jen Lessard told us about her mission trips to Ecuador. Adult Sunday 2nd Hour videos and discussions

included Philip Yancey's *The Jesus I Never Knew* and also *The Relaxed Video Series*. There was a Christmas Tea/Going Away Party for Pastor Steve and Annette Brotzman. We gave our personal stories and gratitude for all they have done. We are sad to see them leave, but we understand they want to be with their grandchildren.

Technology Team 2025

The Tech Team is primarily responsible for technology used in the church for service presentations and broadcast. This includes audio and visual equipment in the Sanctuary and the Fellowship Hall. It also includes operation and maintenance of the Carillon system.

The computer purchased in December of 2024 has made the job of presenting services in the sanctuary and on Zoom much easier and efficient. It was money well spent.

The team had planned to add cameras, totaling three in the sanctuary and a camera controller for all three cameras, to enhance the visual experience of people who attend services via zoom. We had asked for and received authorization to spend up to \$2500 for those enhancements.

Upon review, it was determined the need wasn't strong enough, and it was determined it was better, for the time being, to continue with the audio/video setup as currently configured. Chris Ahl has taken over the responsibility of programming and running the new Carillon. I hope you have taken the time to enjoy the music played throughout the Four Corners area and beyond. The selection of songs changes with the seasons and with Chris's mood.

Partway through the year we discovered issues with sound on zoom and sound quality on recordings of the service configuration. Changes were made, thanks to Mike Pray's efforts, to improve sound in both these areas. After some growing pains the issues that were being reported were determined to have been fixed and even improved, however, we encourage members to keep the team informed of issues you experience during services and other activities, both on the property and through online services such as Zoom.

For 2026 the budget will reflect the need for maintenance items, such as replacement projector bulbs and for lighting improvement for presentation in Fellowship Hall.

Respectfully,

Jeff Phillips, for the Tech Team.